

**APPENDIX A.1**  
**Pricing for TXShare Cooperative Purchase Program Participants**

For Contract Management and Consultancy Services, Contractor shall quote participating TXShare Participating Entities the rates and/or discount required for a custom implementation of the services specified by the RFP. Contractor's proposed rates for related Grants Management and Consultancy Services are found below.

Contractor rates do not include:

- » Travel costs. Travel costs are typically billed to our clients in alignment with the US General Services Administration Federal Travel Regulations.
- » Other direct costs. Other direct costs may include printing and reproduction, facility rental, equipment rental, or refreshments. Other direct costs are identified at an open market rate specific to a project based on the scope of work requirements of NCTCOG.

Hagerty requests NCTCOG consider annual rate adjustments aligned to increases to the Consumer Price Index. Hagerty will collaborate with NCTCOG to negotiate any rate increases over the life of the contract.

<b>Labor Category</b>	<b>Staff Qualifications</b>	<b>Hourly Rate</b>
Mitigation/Recovery Project Executive	Experience of twelve or more years with an advanced degree or fifteen or more years with a Bachelor's degree. Demonstrates senior experience in management consulting.	\$260.00
Mitigation/Recovery Subject Matter Expert	Experience of fifteen or more years in a specific subject or industry, or ten years' experience and more than one specialized advanced degree.	\$225.00
Mitigation/Recovery Project Manager III	Experience of fifteen or more years in a specific subject or industry and a college degree.	\$215.00
Mitigation/Recovery Project Manager II	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$195.00
Mitigation/Recovery Project Manager I	Experience of seven or more years of experience in a specific subject or industry and a college degree.	\$175.00
Mitigation/Recovery Consultant IV	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$200.00
Mitigation/Recovery Consultant III	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00
Mitigation/Recovery Consultant II	Experience of two or more years of experience in a specific subject or industry and a college degree.	\$145.00
Mitigation/Recovery Consultant I	College degree.	\$120.00

Labor Category	Staff Qualifications	Hourly Rate
Mitigation/Recovery Project Accountant	Experience of four or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance).	\$155.00
Mitigation/Recovery Senior Closeout Specialist	Experience of five or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance).	\$165.00
Mitigation/Recovery Closeout Specialist	Experience of two or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance).	\$145.00
Mitigation/Recovery Senior Engineer / Scientist	Experience of fifteen or more years plus at minimum a college degree in a relevant field (e.g., engineering, biology, ecology, construction management).	\$235.00
Mitigation/Recovery Engineer / Scientist III	Experience of eight or more years plus at minimum a college degree in a relevant field (e.g., engineering, biology, ecology, construction management).	\$210.00
Mitigation/Recovery Engineer / Scientist II	Experience of six or more years plus at minimum a college degree in a relevant field (e.g., engineering, biology, ecology, construction management).	\$185.00
Mitigation/Recovery Engineer / Scientist I	Experience of four or more years plus at minimum a college degree in a relevant field (e.g., engineering, biology, ecology, construction management).	\$160.00
Mitigation/Recovery Senior Field Representative / Technical Associate	Experience of one or more years plus at minimum a college degree in a relevant field (e.g., engineering, biology, ecology, construction management).	\$130.00
Mitigation/Recovery Field Representative / Technical Associate	College degree.	\$115.00
Mitigation/Recovery Senior Financial (Grant) Information Management Expert	Experience of five or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance, information technology).	\$175.00
Mitigation/Recovery Financial (Grant) Information Management Expert	Experience of three or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance, information technology).	\$150.00
Mitigation/Recovery Senior Grant Manager	Experience of five or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance).	\$175.00

Labor Category	Staff Qualifications	Hourly Rate
Mitigation/Recovery Grant Manager	Experience of three or more years plus at minimum a college degree in a relevant field (e.g., accounting, management, finance).	\$150.00
Mitigation/Recovery Analyst	Minimum college degree.	\$115.00
Mitigation/Recovery Administrator	No college degree required.	\$80.00
Preparedness Project Executive	Experience of twelve or more years with an advanced degree or fifteen or more years with a Bachelor's degree. Demonstrates senior experience in management consulting.	\$260.00
Preparedness Subject Matter Expert	Experience of fifteen or more years in a specific subject or industry, or ten years' experience and more than one specialized advanced degree.	\$225.00
Preparedness Project Manager III	Experience of fifteen or more years in a specific subject or industry and a college degree.	\$215.00
Preparedness Project Manager II	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$195.00
Preparedness Project Manager I	Experience of seven or more years of experience in a specific subject or industry and a college degree.	\$175.00
Business Continuity Planner IV	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$200.00
Business Continuity Planner III	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00
Business Continuity Planner II	Experience of two or more years of experience in a specific subject or industry and a college degree.	\$140.00
Business Continuity Planner I	College degree.	\$120.00
Preparedness Consultant IV	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$200.00
Preparedness Consultant III	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00
Preparedness Consultant II	Experience of two or more years of experience in a specific subject or industry and a college degree.	\$140.00
Preparedness Consultant I	No college degree required.	\$120.00
Preparedness Analyst IV	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00

Labor Category	Staff Qualifications	Hourly Rate
Preparedness Analyst III	Experience of three or more years of experience in a specific subject or industry and a college degree.	\$145.00
Preparedness Analyst II	College degree.	\$120.00
Preparedness Analyst I	No college degree required.	\$90.00
Preparedness Administrator I	No college degree required.	\$80.00
Emergency Response Project Executive	Experience of twelve or more years with an advanced degree or fifteen or more years with a Bachelor's degree. Demonstrates senior experience in management consulting.	\$260.00
Emergency Response Subject Matter Expert	Experience of fifteen or more years in a specific subject or industry, or ten years' experience and more than one specialized advanced degree.	\$235.00
Emergency Response Project Manager III	Experience of fifteen or more years in a specific subject or industry and a college degree.	\$215.00
Emergency Response Project Manager II	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$195.00
Emergency Response Project Manager I	Experience of seven or more years of experience in a specific subject or industry and a college degree.	\$175.00
Emergency Response Consultant IV	Experience of ten or more years of experience in a specific subject or industry and a college degree.	\$200.00
Emergency Response Consultant III	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00
Emergency Response Consultant II	Experience of two or more years of experience in a specific subject or industry and a college degree.	\$140.00
Emergency Response Consultant I	College degree.	\$120.00
Emergency Response Analyst IV	Experience of five or more years of experience in a specific subject or industry and a college degree.	\$165.00
Emergency Response Analyst III	Experience of three or more years of experience in a specific subject or industry and a college degree.	\$140.00
Emergency Response Analyst II	College degree.	\$120.00
Emergency Response Analyst I	No college degree required.	\$90.00
Emergency Response Administrator I	No college degree required.	\$80.00

<b>Category #</b>	<b>Description</b>	<b>Yes</b>	<b>No</b>	<b>Proposed % Discount</b>
1	Grant Management & Consulting Services	X		0%