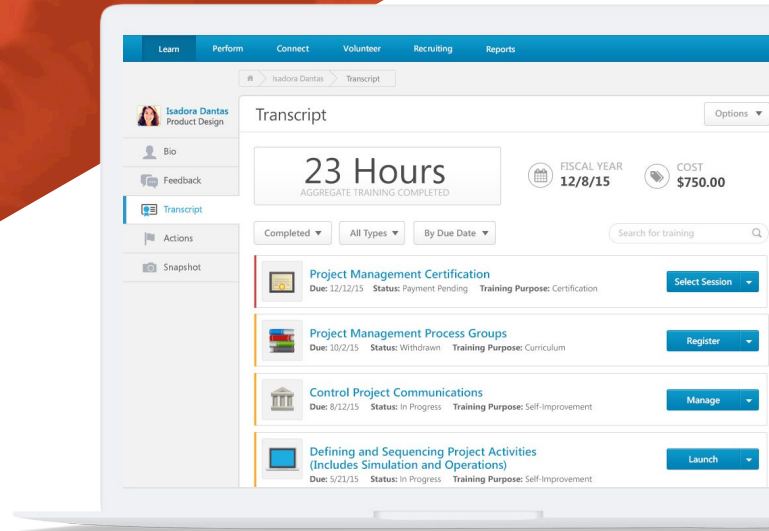


Onboarding



After the recruiting and hiring process, your organization is faced with engaging your new hires, decreasing their time to productivity, and decreasing potential turnover within the first 45-90 days, all while managing the different workstyle and needs of Millennials. To manage these challenges and reduce both costs and administration burdens, organizations need a well-rounded approach to welcoming their new hires.

As part of Cornerstone's Unified Talent Suite, Cornerstone Onboarding delivers a unique approach that goes beyond day one and delivers the right resources, connections, and tools to your new hires at this critical point in the employee lifecycle. Employees become engaged with your culture and achieve faster productivity through connections with colleagues, learning resources, and performance goals. Cornerstone Onboarding complements the Cornerstone Recruiting application for a seamless process that helps you minimize hiring costs and unifies the employee experience.

Onboard and Engage Your New Hires

Achieve Faster Productivity

Equip your new employees with targeted training, tools, and goals so they become faster, more effective contributors.

Improve Process Efficiency

Reduce administrative hassle with customizable forms, tasks and workflows to ensure new hires are consistently and seamlessly onboarded.

Keep Your Employees Longer

To quickly bring new hires into the organization, you can assign tasks to new hires to give them a great first look at your organization and engage them from day one.



Ensure New Employees Are Aligned and Supported For Success.



New Hire Portal

- Personalized & branded welcome pages
- Onboarding tasks & check lists
- Centralized new hire portal
- Accessible before first day of work for all new employees

Onboarding Tracking

- Onboarding dashboards
- Track task completion for new hires
- Drill into user data
- Real-time task reporting & reminders

Forms Management

- Generate, collect & route forms
- Form accessibility throughout the workforce
- Form approval workflows & electronic document storage
- Integrations for i9/E-Verify & W4

Unified Talent Management

- Assign learning courses
- Assign actions for performance
- Internal employee connections
- Central resources and message boards