AMENDMENT #4

to

Agreement # 2019-149 EMERGENCY OPERATIONS CHECKLIST ENHANCEMENT

This AMENDMENT ("Amendment") to the Services Agreement #2019-149 ("Original Contract") is made and entered into effective the date of last signature below by and between the NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS, a Texas political subdivision and non-profit corporation, hereinafter referred to as "NCTCOG", and

Innovative Emergency Management, Inc. 2801 Slater Road, Suite 110, Morrisville, NC 27560 Attn: Keith Reynolds contracts@iem.com

hereinafter referred to as "Service Provider", (collectively, "the Parties").

WHEREAS, the Parties entered into the Original Contract on January 28, 2020; and WHEREAS, Section 9.15 of the Original Contract allows for amendments; and

WHEREAS, the Parties agree to amend the Original Contract in accordance with the terms of the Original Contract, as well as the terms provided herein.

NOW, THEREFORE, in consideration of the mutual covenants expressed herein, NCTCOG and the Service Provider mutually covenant and agree to:

• extend the Original Contract through January 27, 2025. This is the 4th and final year of the optional renewals.

This Amendment binds and benefits both Parties and any successors or assigns. This document, including the Original Contract, is the entire agreement between the Parties.

All other terms of the Original Contract remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the authorized representatives of the Parties hereby execute this Amendment.

Innovative Emergency Management, Inc.		North Central Texas Council of Governments	
DocuSigned by:	1/16/2024	Docusigned by: Mike Eastlan,	1/16/2024
Signature	Date	Signature	Date
Keith Reynolds		R. Michael Eastland	
Printed Name			
Manager of Contract Administration		Executive Director	
Title			