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APPENDIX A.1
Pricing for TXShare Cooperative Purchase Program Participants

Tab E – Proposal Pricing

Defined by Impact. Driven by People. Dedicated to the Community.

We take pride in customizing our client's needs — and we will work with you to ensure our fees are aligned with your expectations and budget.

Our current pricing for full-scope recruitments in 2024 ranges from \$21,500 to \$26,500, based upon client population size and other factors, plus advertising, outreach expenses, and travel. We anticipate an increase in our standard fee each calendar year.

We will offer a discount of 5% off the fee (maximum discount \$2,000 per recruitment), with an additional discount for repeat business with the same client.

Pricing for the services offered in the remaining categories (#2 through #6) varies based on the scope of services requested. Discounts will be considered at the time the scope is defined.

Staffing Hourly Rates

Our fee schedule by hourly rates is provided below.

Subject Matter Expert / Lead	Consultant	Analyst	Advisor
\$322	\$225	\$132	\$225