

**APPENDIX A.1**  
**Pricing for TXShare Cooperative Purchase Program Participants**

Enterprise Resource Planning Consultancy - SHARE Cooperative Purchasing Program			
Item	Description	Offered Price	
		Minimum	Maximum
PeopleSoft ERP			
1.	PeopleSoft ERP Project Manager	\$90.00 /Hour	\$148.00 /Hour
2.	Peoplesoft Technical Architect	\$85.00 /Hour	\$130.00 /Hour
3.	PeopleSoft Functional Lead	\$90.00 /Hour	\$138.00 /Hour
4.	Peoplesoft Technical Lead	\$85.00 /Hour	\$125.00 /Hour
5.	PeopleSoft Functional Consultant	\$85.00 /Hour	\$132.00 /Hour
6.	PeopleSoft Technical Consultant	\$75.00 /Hour	\$115.00 /Hour
7.	PeopleSoft Administrator	\$75.00 /Hour	\$115.00 /Hour
8.	PeopleSoft Business Analyst	\$65.00 /Hour	\$100.00 /Hour
9.	PeopleSoft Quality Assurance (QA) Analyst/Engineer	\$65.00 /Hour	\$105.00 /Hour

<b>Oracle Cloud ERP</b>			
10.	Oracle Cloud ERP Project Manager	\$105.00 /Hour	\$156.00 /Hour
11.	Oracle Cloud ERP Solution Architect	\$100.00 /Hour	\$150.00 /Hour
12.	Oracle Cloud ERP Technical Lead	\$85.00 /Hour	\$125.00 /Hour
13.	Oracle Cloud ERP Technical Consultant	\$75.00 /Hour	\$115.00 /Hour
14.	Oracle Cloud ERP Integration Developer	\$75.00 /Hour	\$112.00 /Hour
15.	Oracle Cloud ERP Functional Lead	\$92.00 /Hour	\$145.00 /Hour
16.	Oracle Cloud ERP Functional Consultant	\$88.00 /Hour	\$138.00 /Hour
17.	Oracle CC&B Utilities Consultant	\$85.00 /Hour	\$150.00 /Hour
18.	Oracle NetSuite Consultant	\$75.00 /Hour	\$125.00 /Hour
19.	Oracle PL/SQL Consultant	\$65.00 /Hour	\$106.00 /Hour
20.	Oracle Cloud ERP Business Analyst	\$65.00 /Hour	\$112.00 /Hour



Oracle E-Business Suite (EBS)			
21.	Oracle EBS Project Manager	\$90.00 /Hour	\$150.00 /Hour
22.	Oracle EBS Functional Lead	\$88.00 /Hour	\$138.00 /Hour
23.	Oracle EBS Technical Lead	\$85.00 /Hour	\$125.00 /Hour
24.	Oracle EBS Functional Consultant	\$85.00 /Hour	\$125.00 /Hour
25.	Oracle EBS Technical Consultant	\$75.00 /Hour	\$110.00 /Hour
26.	Oracle EBS Administrator (Apps DBA)	\$75.00 /Hour	\$110.00 /Hour
27.	Oracle EBS Business Analyst	\$65.00 /Hour	\$100.00 /Hour
28.	Oracle EBS Quality Assurance (QA) Analyst/Engineer	\$65.00 /Hour	\$99.00 /Hour
Workday ERP			
29.	Workday Project/Engagement Manager	\$100/Hour	\$165 /Hour
30.	Workday Functional Consultant	\$95.00 /Hour	\$145.00 /Hour
31.	Workday Technical Developer	\$90.00 /Hour	\$130.00 /Hour
Ellucian Banner ERP			
32.	Banner ERP Project Manager	\$90.00 /Hour	\$150.00 /Hour
33.	Banner ERP Functional Lead	\$88.00 /Hour	\$150.00 /Hour
34.	Banner ERP Technical Lead	\$85.00 /Hour	\$130.00 /Hour
35.	Banner Functional Consultant	\$85.00 /Hour	\$138.00 /Hour
36.	Banner Technical Consultant	\$75.00 /Hour	\$125.00 /Hour
37.	Banner Database Administrator (DBA)	\$75.00 /Hour	\$125.00 /Hour
38.	Banner Business Analyst	\$65.00 /Hour	\$108.00 /Hour
39.	Banner Quality Assurance (QA) Analyst/Engineer	\$65.00 /Hour	\$105.00 /Hour
UKG (Workforce and Human Resources Management)			
40.	UKG Project Manager	\$90.00 /Hour	\$140.00 /Hour
41.	UKG Functional Lead	\$85.00 /Hour	\$138.00 /Hour
42.	UKG Technical Lead	\$85.00 /Hour	\$125.00 /Hour
43.	UKG Functional Consultant	\$85.00 /Hour	\$125.00 /Hour
44.	UKG Technical Consultant	\$75.00 /Hour	\$110.00 /Hour
45.	UKG Business Analyst	\$65.00 /Hour	\$100.00 /Hour
46.	UKG Quality Assurance (QA) Analyst/Engineer	\$60.00 /Hour	\$99.00 /Hour

SAP ERP			
47.	SAP Project Manager	\$95.00 /Hour	\$150.00 /Hour
48.	SAP Functional Lead	\$90.00 /Hour	\$140.00 /Hour
49.	SAP Technical Lead	\$85.00 /Hour	\$125.00 /Hour
50.	SAP Functional Consultant	\$85.00 /Hour	\$125.00 /Hour
51.	SAP Technical Consultant	\$80.00 /Hour	\$115.00 /Hour
52.	SAP Fiori Consultant	\$90.00 /Hour	\$138.00 /Hour
53.	SAP Administrator	\$75.00 /Hour	\$115.00 /Hour
54.	SAP SuccessFactors Consultant	\$90.00 /Hour	\$138.00 /Hour
55.	SAP Hybris Consultant	\$90.00 /Hour	\$138.00 /Hour
56.	SAP HANA Consultant	\$90.00 /Hour	\$138.00 /Hour
57.	SAP Business Analyst	\$70.00 /Hour	\$100.00 /Hour
58.	SAP Quality Assurance (QA) Analyst/Engineer	\$65.00 /Hour	\$105.00 /Hour
Salesforce			
59.	Salesforce Project Manager	\$100.00 /Hour	\$150.00 /Hour
60.	Salesforce Solution Architect	\$95.00 /Hour	\$140.00 /Hour
61.	Salesforce Technical Architect	\$90.00 /Hour	\$140.00 /Hour
62.	Salesforce Technical Lead	\$88.00 /Hour	\$125.00 /Hour
63.	Salesforce Developer	\$70.00 /Hour	\$106.00 /Hour
64.	Salesforce Administrator	\$75.00 /Hour	\$106.00 /Hour
65.	Salesforce Functional Consultant /SME	\$89.00 /Hour	\$125.00 /Hour
66.	Salesforce QA/Tester	\$70.00 /Hour	\$106.00 /Hour
67.	Salesforce Marketing Cloud Developer	\$75.00 /Hour	\$120.00 /Hour
68.	Salesforce Scrum Master	\$88.00 /Hour	\$125.00 /Hour
69.	Salesforce CPQ Developer	\$90.00 /Hour	\$138.00 /Hour
70.	Sales Industry Vertical Specialist (Health Cloud, Manufacturing Cloud etc.)	\$90.00 /Hour	\$138.00 /Hour
71.	Salesforce Niche Cloud Specialist (Pardot, Marketing Cloud, Einstein)	\$95.00 /Hour	\$140.00 /Hour
72.	Salesforce Data Specialist	\$85.00 /Hour	\$125.00 /Hour
73.	Salesforce Integration Specialist	\$88.00 /Hour	\$130.00 /Hour

Cloud Infrastructure			
74.	OCI (Oracle Cloud Infrastructure) Architect	\$99.00 /Hour	\$145.00 /Hour
75.	OCI Admin	\$80.00 /Hour	\$125.00 /Hour
76.	GCP (Google Cloud Platform) Architect	\$99.00 /Hour	\$145.00 /Hour
77.	GCP Admin	\$80.00 /Hour	\$125.00 /Hour
78.	MS Azure Architect	\$99.00 /Hour	\$145.00 /Hour
79.	MS Azure Admin	\$80.00 /Hour	\$125.00 /Hour
80.	AWS Architect	\$99.00 /Hour	\$145.00 /Hour
81.	AWS Admin	\$80.00 /Hour	\$125.00 /Hour
Data Engineering Services (for ERP applications)			
82.	Database Manager	\$95.00 /Hour	\$125.00 /Hour
83.	Database Developer	\$75.00 /Hour	\$106.00 /Hour
84.	Database Administrator	\$79.00 /Hour	\$115.00 /Hour
85.	Data Analyst / Report Writer (Database Analyst)	\$75.00 /Hour	\$110.00 /Hour
86.	Data Architect (Scientist)	\$92.00 /Hour	\$140.00 /Hour
87.	Data Modeler	\$88.00 /Hour	\$125.00 /Hour
88.	Data Warehouse Manager/Architect	\$92.00 /Hour	\$140.00 /Hour
89.	Data Warehouse Analyst	\$75.00 /Hour	\$108.00 /Hour
90.	Business Intelligence Analyst	\$75.00 /Hour	\$110.00 /Hour

91.	Portal Administrator	\$78.00 /Hour	\$115.00 /Hour
92.	Data Conversion Specialist	\$80.00 /Hour	\$120.00 /Hour
93.	ETL Developer	\$80.00 /Hour	\$135.00 /Hour
<b>Additional ERP Consulting Functions or Services</b>			
94.	Program Manager	\$85.00 /Hour	\$148.00 /Hour
95.	Project Coordinator	\$60.00 /Hour	\$115.00 /Hour
96.	Agile Scrum Master	\$65.00 /Hour	\$145.00 /Hour
97.	Change Management Consultant	\$75.00 /Hour	\$95.00 /Hour
98.	QA Associate/Analyst	\$60.00 /Hour	\$90.00 /Hour
99.	Technical Writer	\$58.00 /Hour	\$85.00 /Hour
<b>Ancillary/Value-Add Products</b>			
<b>Product Details</b>		<b>Pricing</b>	
100.	SimpliData (licensing and implementation cost)	\$2,000/month subscription cost \$50,000 implementation cost (subject to change based on specific scope of work)	
101.	emSigner SaaS Cloud Solution  <i>Note: Envelopes purchased would have 1 year validity. There are no overage fees. In addition to the digital signature applied on the document on completion of the signing process, the document will be featuring an additional Time Stamp certificate and will be enabled with Long Term Validity.</i>	\$3.00 per envelope \$75,000 Implementation cost (subject to change based on specific scope of work)	

**Notes:**

1. The hourly rates are provided in a range of minimum to maximum for each role/job title to correspond to various levels (in terms of number of years of experience) for that specific role/job. For instance, the minimum rate may be applicable to a junior resource with 3-4 years of experience whereas the maximum rate will be applicable for consultants with 12 or more years of experience.
2. All billing rates are exclusive of any out-of-pocket reimbursable expenses related to travel.
3. In certain scenarios, the hourly rate for a specific role with specific years of experience may differ from one module to another of the same ERP software application.
4. Any ERP Technical Consultant job title is used for roles such as "System Analyst", "Developer", and so on.
5. The above hourly rates are valid for the initial contract term of two (2) years.