

Category	Role	Hourly Rate
1	Application Development	\$210
2	Application Maintenance and Support	\$210
3	Data Management, Analytics, and Automation	\$210
4	Enterprise Architecture	\$250
5	Project Management	\$250
6	Technology Upgrade, Migration, and Transformation	\$210
7	Business Intelligence	\$210
8	Kentico Maintenance and Support	NA
9	Laserfiche Maintenance and Support	NA
10	Microsoft Maintenance and Support	\$210
11	Smartsheet Maintenance and Support	\$210
12	Geospatial Software and Data Support	\$250
13	Training and Change Management	\$250
14	PEBC Employee Benefits Enrollment Application and	NA