

## Hourly Rate Card

Labor Category	On-Site or Off-Site	2025 GSA	2026 GSA	2027 GSA	2028 GSA
Analyst	Both	\$152.26	\$158.96	\$165.95	\$173.26
Application Programmer	Both	\$122.18	\$127.56	\$133.17	\$139.03
Architect	Both	\$190.33	\$198.70	\$207.45	\$216.58
Cloud Application Programmer	Both	\$122.18	\$127.56	\$133.17	\$139.03
Cloud Architect	Both	\$190.33	\$198.70	\$207.45	\$216.58
Cloud Developer	Both	\$149.22	\$155.79	\$162.64	\$169.80
Cloud Engineer I	Both	\$122.03	\$127.40	\$133.00	\$138.86
Cloud Engineer II	Both	\$142.27	\$148.53	\$155.07	\$161.89
Cloud Engineer III	Both	\$209.36	\$218.57	\$228.19	\$238.23
Cloud Software Developer	Both	\$145.16	\$151.55	\$158.22	\$165.18
Cloud Technical Specialist	Both	\$304.52	\$317.92	\$331.91	\$346.51
Consultant I	Both	\$152.26	\$158.96	\$165.95	\$173.26
Consultant II	Both	\$174.59	\$182.27	\$190.29	\$198.66
Developer	Both	\$149.22	\$155.79	\$162.64	\$169.80
Engineer I	Both	\$122.03	\$127.40	\$133.00	\$138.86
Engineer II	Both	\$142.27	\$148.53	\$155.07	\$161.89
Engineer III	Both	\$209.36	\$218.57	\$228.19	\$238.23
Management Analyst	Both	\$152.26	\$158.96	\$165.95	\$173.26
Program Manager	Both	\$209.36	\$218.57	\$228.19	\$238.23
Project Manger	Both	\$190.33	\$198.70	\$207.45	\$216.58
Research Analyst	Both	\$152.26	\$158.96	\$165.95	\$173.26
Software Developer	Both	\$145.16	\$151.55	\$158.22	\$165.18
Statistician	Both	\$174.59	\$182.27	\$190.29	\$198.66
Technical Specialist	Both	\$304.52	\$317.92	\$331.91	\$346.51

Reference: [Data Surge GSA Advantage](#)

**TXShare Discount**

**11%**

Labor Category	On-Site or Off-Site	2025 TXShare	2026 TXShare	2027 TXShare	2028 TXShare
Analyst	Both	\$135.51	\$141.47	\$147.70	\$154.20
Application Programmer	Both	\$108.74	\$113.52	\$118.52	\$123.73
Architect	Both	\$169.39	\$176.85	\$184.63	\$192.75
Cloud Application Programmer	Both	\$108.74	\$113.52	\$118.52	\$123.73
Cloud Architect	Both	\$169.39	\$176.85	\$184.63	\$192.75
Cloud Developer	Both	\$132.81	\$138.65	\$144.75	\$151.12
Cloud Engineer I	Both	\$108.61	\$113.39	\$118.37	\$123.58
Cloud Engineer II	Both	\$126.62	\$132.19	\$138.01	\$144.08
Cloud Engineer III	Both	\$186.33	\$194.53	\$203.09	\$212.02
Cloud Software Developer	Both	\$129.19	\$134.88	\$140.81	\$147.01
Cloud Technical Specialist	Both	\$271.02	\$282.95	\$295.40	\$308.39
Consultant I	Both	\$135.51	\$141.47	\$147.70	\$154.20
Consultant II	Both	\$155.39	\$162.22	\$169.36	\$176.81
Developer	Both	\$132.81	\$138.65	\$144.75	\$151.12
Engineer I	Both	\$108.61	\$113.39	\$118.37	\$123.58
Engineer II	Both	\$126.62	\$132.19	\$138.01	\$144.08
Engineer III	Both	\$186.33	\$194.53	\$203.09	\$212.02
Management Analyst	Both	\$135.51	\$141.47	\$147.70	\$154.20
Program Manager	Both	\$186.33	\$194.53	\$203.09	\$212.02
Project Manger	Both	\$169.39	\$176.85	\$184.63	\$192.75
Research Analyst	Both	\$135.51	\$141.47	\$147.70	\$154.20
Software Developer	Both	\$129.19	\$134.88	\$140.81	\$147.01
Statistician	Both	\$155.39	\$162.22	\$169.36	\$176.81
Technical Specialist	Both	\$271.02	\$282.95	\$295.40	\$308.39