

# THE NORTH CENTRAL TEXAS COUNCIL OF GOVERNMENTS (NCTCOG)

ENTERPRISE RESOURCE PLANNING  
CONSULTING SERVICES TO NCTCOG  
TXSHARE PROGRAM PROPOSAL

February 26, 2025



## Sciens Consulting

5900 S. Lake Forest Drive, Suite 300  
McKinney, Texas 75070

Contact:

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(469) 346-6288

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# CERTIFICATE OF OFFEROR AND STATEMENT OF UNDERSTANDING

## TXShare Requirement

Addenda acknowledgement and signature of authorized representative (page 1 of this solicitation document)

## Sciens Response:

# TXShare

Your Public Sector Solutions Center

## REQUEST FOR PROPOSALS

For

### Enterprise Resource Planning (ERP) Consultancy Services

RFP # 2025-017

Sealed proposals will be accepted until 2:00 PM CT, Monday, February 5, 2025 and then publicly opened and read aloud thereafter.

Sciens LLC

Legal Name of Proposing Firm

Steven Barcey

Partner

Contact Person

Title

469-346-6288

sbarcey@sciens.com

Telephone Number

E-Mail Address

5900 South Lake Forest Drive, Suite 300

McKinney, TX

75070

Street Address of Principal Place of Business

City/State

Zip

5900 South Lake Forest Drive, Suite 300

McKinney, TX

75070

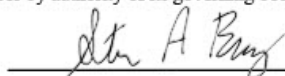
Complete Mailing Address

City/State

Zip

Acknowledgment of Addenda: #1 ☒ #2 ☒ #3 ☒ #4 ☐ #5 ☐

By signing below, you hereby certify that the information contained in this proposal and any attachments is true and correct and may be viewed as an accurate representation of proposed services to be provided by this organization. You agree that failure to submit all requested information may result in rejection of your company's proposal as non-responsive. You certify that no employee, board member, or agent of the North Central Texas Council of Governments has assisted in the preparation of this proposal. You acknowledge that you have read and understand the requirements and provisions of this solicitation and that the organization will comply with the regulations and other applicable local, state, and federal regulations and directives in the implementation of this contract. And furthermore, that I certify that I am legally authorized to sign this offer and to submit it to the North Central Texas Council of Governments, on behalf of said offeror by authority of its governing body.



Authorized Signature



### TXShare Requirement

A brief statement of the respondent's understanding of the work to be done or desired deliverables requested in the solicitation.

### Sciens Response:

Thank you for the opportunity for Sciens Consulting to present this proposal for Enterprise Resource Planning (ERP) System Replacement Consultancy Services to the TXShare Cooperative Purchasing Program. We are excited to work with The North Central Texas Council of Governments (NCTCOG) to contribute our expertise and support to provide qualified services to the members of the TXShare Cooperative Purchasing Program.

We understand that the TXShare program allows any public entity or non-profit to benefit from the TXShare contract, its selected vendors, and pricing, in pursuit of their own projects. NCTCOG is seeking to capture employee rate-card contracts awarded to retain a vendor to supply the entities of the TXShare program with ERP Consultancy Services. TXShare is requesting a proposal for consulting services to meet the needs of the local government entities of the TXShare program as they pursue their own ERP-related projects.

The TXShare entities require vendors that can provide consultancy services for functions including:

- ✓ Maintenance/repair/modification of existing ERP infrastructure
- ✓ Assistance in research and preparation for ERP implementation
- ✓ Consultancy in replacement and implementation of ERP systems
- ✓ Standalone review and documentation of business processes, process flows, process integration, and identification of pain points in preparation for ERP implementation
- ✓ Provision of consultancy services based on anticipated future needs.

Sciens is a highly-specialized management consulting firm headquartered in the DFW metroplex that has dedicated itself to serving the needs of local government entities like those members of the North Central Texas Council of Governments. We are able to provide our customers with personal service and dedicated attention not available in the larger, more impersonal consulting firms. Just ask our customers...they know the difference.

Because of our commitment to the local government market, we understand the unique demands that local government faces. From Finance to Procurement, we know your business. We have extensive experience with replacing integrated municipal systems, including finance, human resources and payroll, purchasing, inventory, and asset management functionality. We provide guidance on GIS, best practice infrastructures, data warehousing, transparency and analytics, and mobility. Most importantly, we understand how these systems need to work together to provide government entities with the data and information they need to manage in today's dynamic environment.

If selected by a TXShare Entity to provide ERP Consultancy Services, Sciens will be their champion throughout this process, working with their operational departments to provide an independent analysis of their core ERP system architecture and configuration, a thorough understanding of its functionality and limitations, and solutions to meet their operational goals. Sciens has no vendor affiliations, relationships or preferences and will act in an unbiased manner as we assist the members of the TXShare Cooperative Purchasing Program.

Respectfully submitted,



**STEVEN BARCEY**

Partner, Sciens LLC

5900 South Lake Forest Drive, Suite 300

McKinney, Texas 75070

(469) 346-6288

[sbarcey@sciens.com](mailto:sbarcey@sciens.com)



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# KEY PERSONNEL

## TXShare Requirement

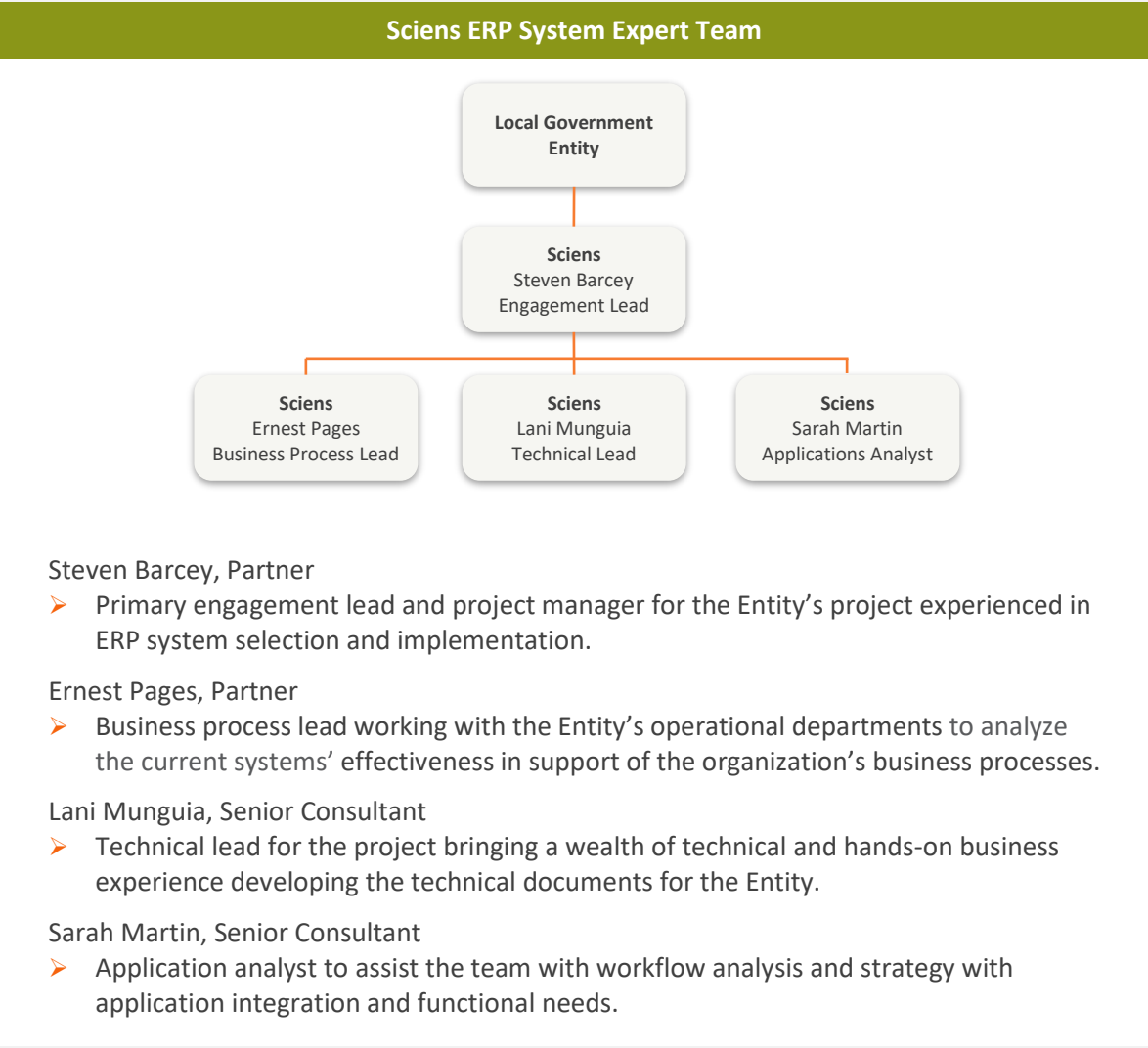
If applicable in providing services under this contract, attach statements of qualifications or resumes for all **managers, supervisors, and other team members** who will be involved in the management of the delivery of goods or services under this RFP. Please note you are not required to name every staff member who may be providing services under the rate card on Attachment B, only those key personnel overseeing the execution of a contract resultant of this RFP.

## Sciens Response:

## PROJECT TEAM

The first step for a successful project is to assemble the best team possible to execute the work and provide an efficient and effective framework for accomplishing the project. In our experience, the greatest teams function as a true partnership based on trust and respect. As shown in the project organization below, our goal is to become part of the TXShare government Entity's project management team while providing a formal arrangement for accomplishing the work.

Outlined below is the Sciens ERP system expert team and their qualifications.



## STEVEN BARCEY, ENGAGEMENT LEAD



### SUMMARY

Steven applies an analytical background in financial economics, risk management, business analysis, statistics and strategic management consulting to provide insightful, practical and effective solutions to local government agencies. He has developed strategic master planning services to a wide range of cities, demographics and technological maturity. He maintains a consistently fresh view on technology use by keeping up-to-date on emerging technology trends, industry best practices of governance and organization, and the evolving demands of citizens and staff.

Prior to joining Sciens Consulting, Steven worked in risk management consulting at a major data analytics firm and provided consulting services and market risk analysis for major financial institutions on their investment portfolios.

### REPRESENTATIVE PROJECTS

#### **Enterprise Resource Planning:**

Conducted extensive analysis of user needs in the context of Municipal ERP system vendors' market capabilities. As part of the scope, he developed specifications and Requests for Proposal, and assisted clients with vendor selection and contract negotiations.

Provided project management, vendor management, and risk management assistance during implementation of several Municipal ERP Systems: Finance, Human Resources, Utility Billing, Community Development, Work Order/Asset Management, Citizen Portals, Courts.

#### **Business Process Reengineering:**

Lead business analyst and project manager for team that analyzed municipal business processes, identified improvement opportunities, documented, and trained new processes.

#### **Municipal Applications Procurement:**

Developed procurement documents including optional Cloud-hosting, alternate pricing, City contractual requirements, end user functional requirements, technical environment limitations, and City prioritization. Provided objective evaluation and ranking of proposals, guidance and evaluation of vendor demonstrations, and final recommendations to City Management.

### Specialization

Sciens ERP Staff Management  
Government Fund-Based Accounting  
Finance and Accounting Business Processes  
Strategic Management Consulting  
Executive Advisement  
Risk Management  
Systems Analysis, Selection & Procurement  
ERP Project Management  
ERP Governance  
Applications Integration  
Data Management  
Financial Reporting and Metrics  
Financial Economics

### Education

University of Texas  
*Bachelors of Science in Finance and Economics*

### Recent Clients

Burleson, TX  
Conroe, TX  
Delray Beach, FL  
Hastings, NE  
Keller, TX  
Kennewick, WA  
Martin County, FL  
McKinney, TX  
North Richland Hills, TX  
Owensboro, KY  
Oxnard, CA  
Plano, TX  
Prosper, TX  
Southlake, TX  
Truckee, CA  
Waco, TX  
Westminster, CA





## ERNEST PAGES, BUSINESS PROCESS LEAD



### SUMMARY

Ernest is an internationally recognized expert with over 25 years of experience in operations management and planning. He has advised private and public-sector CIO's and CEO's on strategic operations improvements through financial, work process and technology. He balances technical depth and business savvy to create effective implementations.

Prior to founding Sciens Consulting, Ernest served as management consultant at Deloitte and Touche. From a technology perspective, he was a software engineer at Siemens Communications, IT manager at Ryder System, systems engineer at Nortel Networks, and design engineer at Stone and Webster Architect Engineers.

### REPRESENTATIVE PROJECTS

#### **Municipal Business Process Improvement:**

Analyzed the operation of many city governments and recommended improvements to the key business processes (e.g. Purchasing, Building Permits, Inspections, Human Resources, Public Works, Citizen Relationship Management).

#### **Systems Design, Selection & Contract Negotiations:**

Analyzed the operations of over 80 public sector organizations, developed RFPs, and assisted with vendor selection, contract negotiation and implementation of integrated systems.

#### **Geographic Information Systems (GIS) Analysis:**

Analyzed the operations of multiple organizations to determine the GIS needs, available data sources, GIS architecture, and support delivery organizational structure. Developed procurement RFP's and assisted in the selection of the optimal GIS integrator.

#### **Systems Management Assessment & Planning:**

Conducted detailed reviews of multiple IT organizations using COBIT and ITIL best practices. Subsequently developed new organizational structure, governance mechanisms and technology direction.

#### **Software Disaster Recovery Planning:**

Assisted multiple organizations design fault resilient network and system configurations. Designs have planned for the system recovery using technologies, such as virtualization and cloud computing.

### Specialties

Executive Advisory  
Business Planning & Feasibility  
Procurement & Contract Negotiation  
Business Process Improvement  
Implementation Project Management  
Technology Management

### Education

University of Miami School of Business  
*Masters of Business  
Administration*  
Florida Atlantic University School of  
Engineering  
*Bachelors of Science in  
Mechanical Engineering*

### Professional Certifications

State of Florida, Engineering EIT  
Number 481ET259  
Certified in the Governance of  
Enterprise IT (CGEIT)  
Certified Information Systems Auditor  
(CISA)  
Microsoft Certified Systems Engineer  
(MCSE)  
Certified in Information Technology  
Infrastructure Library (ITIL)  
FEMA Continuity of Operations  
(COOP) & Incident Command  
System (ICS) Planning  
Publications / Speaking Engagements  
Co-authored book, Transforming  
Government – Performance  
Driven IT  
Speaker at Texas Association of  
Government IT Managers  
(TAGITM) annual conferences



# LANI MUNGUIA, TECHNICAL LEAD



## SUMMARY

Lani is a recognized leader with over 12 years' experience as a Human Resources Director and Information Systems Manager. With over 8 years' experience in ERP and time keeping systems, she has been able to provide clients with web-based solutions, including custom reports, documented processes, and business process improvements plans.

Prior to joining Sciens Consulting, Lani worked in public education as a Human Resources Director and Information Systems Manager having experience implementing the Tyler Munis ERP system. Lani currently lives in the Fort Worth area.

## REPRESENTATIVE PROJECTS

### ERP Project Management:

Provide project management support for ERP systems including both Finance and HR modules in addition to deploying a large-scale Kronos timekeeping system. Worked to ensure processes were documented and systems were designed to streamline processes and minimize data entry discrepancies. Developed and trained power users on ERP system processes. Provided ongoing support to all ERP users by providing up to date documentation in a centralized location. Worked with Leadership Team to create updated processes as system upgrades were completed to stay update with ERP modules.

### Human Resources Business Process Improvement:

Developed electronic processes within Employee Self Service module including the ability for employees to make demographic changes independently, generating employee contracts, viewing of employee compensation and benefits, employee notifications in mass, and employee exit surveys.

### SQL Custom Reports:

HR: Created complex custom reports, including salary schedule, minimizing human error and allowing employees and applicants up to date salary information for both current and future pay information on website.

Finance: Created reports for Finance Director to assist in extracting data from ERP system to submit to both state and federal governments.

## Specialties

Project Management  
Team Building  
Systems Analysis, Selection & Procurement  
Human Resources Business Processes  
Finance Business Processes  
Report Writing  
SQL Reporting  
Data Management  
Business Process Analysis  
Leadership  
System Upgrade and Implementation  
Time Keeping Systems

## Education

Angelo State University  
*Bachelors of Business in Marketing*

## Competencies

Large scale ERP system project and upgrade deployment  
Building culturally diverse teams with excellent business process and strategy development skills  
Communicating technical concepts to non-technical audiences  
Presenting initiatives and project updates to executive management  
Project Lifecycle Management, from initial feasibility analysis through request for proposal, negotiations, implementation  
Developing custom user-specific and management reports using modern reporting tools (e.g., SSRS, SQL, Cubes)





# SARAH MARTIN, APPLICATIONS ANALYST



## SUMMARY

Sarah is a seasoned leader and project manager with over 2 decades experience in managing business systems implementations, ERP evaluation and selection, business process evaluation / optimization and detailed system support. She has consistently demonstrated the unique ability to bring project teams together to drive processes, documentation, and support to achieve successful project closure. She is client focused and works to ensure systems are designed to meet expectations and to improve and simplify processes. She consistently implements projects on time and under budget.

Prior to joining Sciens Consulting, Sarah was a Project Manager for a leading ERP company. She maintains strong relationships within the industry and stays up to date on industry advancements.

## REPRESENTATIVE PROJECTS

### ERP Conversion:

Provide multi-year project management support for ERP conversions including both Finance and HR modules. This included management of the conversion and importation of all HR and finance data into the new ERP tool. Conversion at Ector City ISD included 5,000+ employee records for HR/Payroll, 30,000+ GL accounts and a \$300m+ annual budget for Finance. Worked to ensure processes were documented and systems were designed to streamline processes and minimize data entry discrepancies. Developed and trained 100+ users on new ERP system and processes. Worked with Leadership Team to create strategic plan for implementing additional modules and performing system upgrades.

### Large Scale Data Conversion:

Managed a large-scale HR conversion from paper to electronic records for 10,000+ historical employee records. Worked with 3<sup>rd</sup> party system to scan records and with ERP system to import into ERP system.

### Time Keeping System Implementation:

Worked with large ISD to migrate employees from manual time sheets to utilizing electronic time keeping system. Created processes and procedures with Payroll department and Information Systems to integrate 3<sup>rd</sup> party time keeping system with current ERP system to minimize data entry and ensure data integrity.

## Specialties

- Leadership
- Application Integration
- HR/Payroll Processes
- Budgeting and Grant Expertise
- ERP System Configuration
- Business Process Analysis
- Project Management
- Data Conversion
- Applications Mapping
- Systems Analysis, Selection & Procurement
- Data Management

## Education

- University of Texas Permian Basin
- Bachelors of Science in Computer Science*
- Bachelors of Arts in History*
- Bachelors of Arts in English*

## Recent Clients

- Longview, TX
- Haltom City, TX
- North Richland Hills, TX
- Prosper, TX
- Midland, TX
- Longmont, CO
- Vallejo Flood and Wastewater, CA
- Ector County ISD, TX
- Richardson ISD, TX
- Leander ISD, TX
- YES Prep Public Schools



## REFERENCES

### TXShare Requirement

Include at least four (4) recent references for customers (preferably public agencies) for whom you have provided services similar to those requested in this solicitation within the last five (5) years. Please include the organization's name (if applicable), contact person, phone number, and email address for each reference. NCTCOG reserves the right to contact or visit any of the respondent's current and/or past customers to evaluate the level of performance and customer satisfaction.

### Sciens Response:

While all of our clients are referenceable, we have highlighted a few clients who selected Sciens to develop assist them with assessing, selecting and implementing their ERP systems. These projects have all occurred within the last few years and similar in scope to the projects undertaken by TXShare local government entities.

#### City of North Richland Hills, Texas

- ▶ Contact Name: Karen Bostic, Assistant City Manager
- ▶ Address: 4301 City Point Drive, North Richland Hills, TX 76180
- ▶ Phone: (817) 427-6005
- ▶ Email: [kbostic@nrhtx.com](mailto:kbostic@nrhtx.com)

**Services Provided:** ERP System Assessment, Selection, Implementation, and Support

#### Town of Prosper, Texas

- ▶ Contact Name: Jay Carter, Purchasing Manager
- ▶ Address: 250 W First St, Prosper, TX 75078
- ▶ Phone: (972) 569-1018
- ▶ Email: [jcarter@prospertx.gov](mailto:jcarter@prospertx.gov)

**Services Provided:** ERP System Assessment, Selection, Implementation, and Support

#### City of Hastings Utilities

- ▶ Contact Name: Roger Nash, Finance Director
- ▶ Address: 220 N Hastings Avenue, Hastings, NE 68901
- ▶ Phone: (402) 461-2310
- ▶ Email: [rnash@cityofhastings.org](mailto:rnash@cityofhastings.org)

**Services Provided:** ERP System Assessment, Selection, and Implementation

#### City of Norman, Oklahoma

- ▶ Contact Name: Kari Keeler-Madden, Manager of IT Business Systems
- ▶ Address: P.O. Box 370, Norman OK 73070
- ▶ Phone: (405) 366-5361
- ▶ Email: [kari.madden@normanok.gov](mailto:kari.madden@normanok.gov)

**Services Provided:** ERP System Assessment and Implementation

#### City of Keller, Texas

- ▶ Contact Name: Pamela McGee, Assistant Director of Finance
- ▶ Address: 1100 Bear Creek Parkway, Keller TX 76248
- ▶ Phone: (817) 743-4028
- ▶ Email: [pmcgee@cityofkeller.com](mailto:pmcgee@cityofkeller.com)

**Services Provided:** ERP System Assessment, Selection, and Implementation

# PROJECT-RELATED EXPERIENCE AND QUALIFICATIONS

## TXShare Requirement

Proposals will be evaluated on the basis of experience in performing the requested goods/services. Provide a written response regarding organization's and/or individual's ability to meet each requirement as outlined in the Scope of Work (Section 5.0). Include a brief statement of the respondent's background, including years in business, for the requested services and any additional pertinent information on how your proposed solution meets each requirement. Provide any pertinent additional functionality and/or services not outlined in the Scope of Work that you wish to offer. It should also clearly indicate any major requirements that cannot be met by the organization or individual.

## Sciens Response:

Sciens provides ERP consultancy services that meet the needs of the following product categories:

- **Product Category #1:** Provide *ERP Consultancy Services to maintain/repair/modify existing TXShare Entity's or NCTCOG's ERP infrastructure* through a contract on the TXShare Cooperative Purchasing Program.
- **Product Category #2:** Provide *ERP Consultancy Services to assist NCTCOG or TXShare Entity's research and preparation for ERP implementation* through a contract on the TXShare Cooperative Purchasing Program.
- **Product Category #3:** Provide *ERP Consultancy Services to implement or replace an ERP system for NCTCOG or TXShare Entities* through a contract on the TXShare Cooperative Purchasing Program.
- **Product Category #4:** Provide *Standalone Review and Documentation Services for NCTCOG or TXShare Entity's current business processes, process flows, process integration, and identification of pain points prior to their ERP implementation* through a contract on the TXShare Cooperative Purchasing Program.
- **Product Category #6:** Provide *ERP Consultancy Services otherwise not anticipated in this RFP.*

Sciens cannot provide ERP consultancy services that address the following:

- **Product Category #5:** Provide *ERP system upgrades and/or migrations from on-premises to cloud solutions, and vice versa* for the NCTCOG or TXShare Entities through a contract on the TXShare Cooperative Purchasing Program.

However, Sciens is able to provide consultancy services in the *management* of ERP system upgrades and/or migrations from on-premises to cloud solutions, and vice versa, while working with the ERP system vendor selected by the Entity.

Please review the following pages in this **Project-Related Experience and Qualifications** section for a detailed overview of our expertise and how it aligns with your requirements.



**TXShare Requirement**

If applicable, identify any subcontractors or third-party services that are utilized in the performance of fulfilling this RFP. Provide a general explanation and chart which specifies project leadership and reporting responsibilities, and how the team will interface with NCTCOG and Participating Entities' project management and team personnel.

**Sciens Response:**

Not applicable.





## FIRM OVERVIEW AND QUALIFICATIONS

### OUR PURPOSE A value statement for our clients

To help transform the way local governments utilize technology to improve performance, drive innovation, optimize processes, and enhance service to their communities.

### WHO WE ARE

1989

ESTABLISHED

30+

YEARS OF TECHNOLOGY  
CONSULTING

#### SERVICES

ERP Strategic Planning  
Operational Performance  
ERP System Selection & Acquisition  
ERP System Implementation  
Project Management  
Technology Advisement and Strategy  
Virtual & Interim Staffing  
Risk Advisory & Planning

#### FIRM OVERVIEW

##### Sciens LLC

Headquarters  
5900 S. Lake Forest Drive, Suite 300  
McKinney, Texas 75070

##### Contact

Steven Barcey, Partner  
[sbarcey@sciens.com](mailto:sbarcey@sciens.com)  
(469) 346-6288

##### Owners

Steven Barcey, Partner  
Ernest Pages, Partner

#### ERP SYSTEM SELECTION AND IMPLEMENTATION EXPERTS

Sciens partners are seasoned industry experts with over 60 years of combined technology management experience. We specialize in incorporating innovative, yet feasible solutions in all of our deliverables. Our plans are fully implementable since they are tempered with real world experience.

### HOW WE OPERATE Customized ERP deliverables, crafted to suit your operational and management needs

### OUR CODE OF ETHICS We believe that long-term success is rooted in high principled standards



#### RELIABILITY

Deliver on promises, and take responsibility for actions and decisions



#### RESPECT

Convey honesty, fairness, honor and courtesy to every relationship



#### PROFESSIONALISM

Operate with complete transparency in the best interest of the client and serve as a catalyst for positive change



#### TRUSTWORTHINESS

Protect the privacy and confidentiality of all entrusted data, information and intellectual property



# Get to know our **QUALIFICATIONS** expert level **KNOWLEDGE** & years of **EXPERIENCE**

## **COMPANY BACKGROUND**

Sciens LLC ([www.sciens.com](http://www.sciens.com)) is a management consultancy with an Enterprise Resource Planning (ERP) competency headquartered in McKinney, Texas, serving non-profit and public-sector clients throughout the United States and Canada. The company was formed in 1989 to support the management and technology consulting needs of local government, non-profit and private sector companies, and has retained the same executive team since its inception.

Sciens partners are seasoned industry experts with over 60 years of combined technology management experience. We specialize in incorporating innovative, yet feasible solutions in all of our deliverables. Through our research-based methodology, Sciens consultants clearly understand management and user operational needs, analyze alternatives and determine the highest value and lowest risk options. We have assisted our clients in project managing numerous technology deployments. Our deliverables are tailored to meet your unique operational needs while also planning for the growth and future demands of your citizens.

Government agencies face business challenges on a scope far greater than any business in the private sector. The broad range of services delivered to the community with minimal funding, while facing political obstacles daily, is an environment that few businesses can comprehend. As more complex technologies are adopted, quality management systems are needed to ensure that enterprise systems are aligned – and not in conflict – with the goals of the organization.

Sciens Consulting is a **truly independent technology consulting firm**. We perform all work in an objective and a **vendor neutral** capacity. The company has no ties to the vendor community and only provides independent services. This way, there is no risk that our assessment will be biased in any way towards certain products or solutions.

Sciens is comprised of experienced management and technology professionals with advanced degrees and a large catalogue of industry certifications and credentials. Our team consists of management specialists and industrial engineers experienced in government operations with a deep understanding of how to enhance operational functions.



Sciens brings innovative solutions to managing organizations and data – delivered with the true spirit of partnership.

– James Brown, CIO  
Lubbock, Texas



## ERP SYSTEM PLANNING EXPERTISE

Our consultants stay current in the latest industry trends through participation in key certification programs and educational forums including:



Every client we serve is unique. Each comes with their own set of goals and priorities. Sciens' dedicated team of industry experts help you analyze your current issues and develop an RFP that meets your organization's individual needs and overall vision. Our staff are focused to solve variety of challenges including:

	ERP System Strategic Planning		Financial Benchmarking
	Management Vision & Strategy		Back End Infrastructure, Data Center & Network Recommendations
	Organizational Structuring		Software Implementation & Support
	End User Hardware & Software Review		Business Operations, Strategy & Assessment Services
	Financial Reporting and Data Analytics		Functional Requirements Definition
	ERP System Budget Forecasting		ERP System Vendor Analysis
	Staffing & Resource Advisement		Operational Process Review and Recommendations
	Technology Lifecycle Analysis		Technology Procurement & Governance



## EXPERIENCE WITH LOCAL GOVERNMENT PUBLIC SECTOR

The Sciens project team has an extensive history working with local government customers to assess their management practices and software needs, develop plans based on sound, proven solutions, and successfully guide the systems procurement process from conception through implementation. Below is a summary of some of our recent clients we have assisted with their technology projects.

- Ada, OK
- Alachua County, FL
- Allen, TX
- Amarillo, TX
- Bi-County Police Information Network, WA
- Burleson, TX
- Cedar Park, TX
- Charlotte, NC
- Citibank
- Cleburne, TX
- Colleyville, TX
- Collier County, FL
- Collin County, TX
- Columbia, MO
- Columbus, OH
- Conroe, TX
- Dallas County, TX
- Danville, VA
- Deer Park, TX
- Delray Beach, FL
- DeSoto, TX
- Ector County, TX
- Fort Lauderdale, FL
- Franklin & Benton Counties, WA
- Gilbert, AZ
- Greene County, MO
- Hastings, NE
- Hialeah, FL
- Hillsborough County, FL
- Indianapolis, IN
- Irving, TX
- Jacksonville Beach, FL
- Johnson County, TX
- Jupiter, FL
- Jupiter and Palm Beach Gardens, FL
- Keller, TX
- Kennewick, WA
- Lancaster, TX
- Lincoln, MA
- Loveland, CO
- Lubbock, TX
- Martin County, FL
- Maui County, HI
- McKinney, TX
- Mesa, AZ
- Miami International Airport, FL
- Norcross, GA
- Norman, OK
- North Richland Hills, TX
- North Central Texas Council of Governments
- Northampton County, PA
- O'Hare International Airport, IL
- Odessa, TX
- Onondaga County and Syracuse, NY
- Owensboro, KY
- Oxnard, CA
- Palm Beach Sheriff's Office, FL
- Palm Beach, FL
- Parkland, FL
- Pearland, TX
- Plano, TX
- Plantation, FL
- Polk County, FL
- Pompano Beach, FL
- Port Arthur, TX
- Prosper, TX
- Richardson, TX
- Richland, TX
- Richland, WA
- Sony Corporation
- Southlake, TX
- Spartanburg County Parks & Rec Commission, SC
- St. Petersburg, FL
- Sugarland, TX
- Sun Prairie, WI
- Sunrise, FL
- Syracuse, NY
- Truckee, CA
- Universal Studios, Japan
- University Park, TX
- Victoria, BC, Canada
- Waco, TX
- Wayne County Probate Court, FL
- Westlake, TX
- Westminster, CA
- Wichita Falls, TX
- Wilmette County, IL
- Wylie, TX
- Yuma, AZ

## EXPERIENCE WITH FINANCIAL SYSTEM PRODUCTS

Sciens Consulting performs all work in an objective and a vendor neutral capacity. The company has no ties to the vendor community and only provides independent services. We certify that our bid is made without prior understanding, agreement or connection with any corporation, firm or person submitting a bid for the same materials, services, supplies or equipment, and is in all respects fair and without collusion or fraud.

Sciens Consulting has experience and first-hand knowledge of the following vendors and their software:

Accela	NeoGov
Advanced Utilities	OpenGov
AssetWorks	Oracle
BasicGov	Peoplesoft
BS&A	SAP
Cartegraph	Smart Energy Systems
CityWorks	STW
CRW	Superion Public Sector OneSolution
CSDC	Superion (SunGard) Pentamotion
Dude Solutions	TRAKiT
Edmonds GovTech	Tyler Technologies Incode
Harris CityView	Tyler Technologies EAM
HTE	Tyler Technologies Eden
Infor	Tyler Technologies EnerGov
JD Edwards	Tyler Technologies Munis
Microsoft Dynamics	Workday



# TECHNICAL PROPOSAL

## TXShare Requirement

Provide a description of the services for which the Responder is able to provide. In responding, please use the categories identified in Exhibit A of this RFP. Identify each Product Category you intend to respond to in Attachment B, and provide a detailed description of your firm's capability to provide each Product Category.

## Sciens Response:

### DESCRIPTION OF SERVICES PROVIDED BY SCIENS

Sciens is equipped to provide ERP consultancy services in the product categories #1, #2, #3, #4, and #6, as outlined in Exhibit A of the RFP, ensuring comprehensive support for TXShare Entities. Below is a detailed breakdown of our capabilities for each product category.

#### Product Category #1: Maintenance, Repair, and Modification of ERP Infrastructure

Sciens offers comprehensive consultancy services to maintain, repair, and modify existing ERP systems for TXShare Entities. Our services include:

- **System Audits and Recommendations:** Assessing system performance, identifying inefficiencies, and providing actionable improvement strategies.
- **Functional Optimization and Troubleshooting:** Enhancing system efficiency and resolving issues promptly.
- **Configuration of ERP Modules:** Tailoring functionalities to meet specific organizational needs.
- **Integration Management of Third-Party Applications:** Managing the integration process to ensure smooth data exchange between ERP systems and external platforms.
- **System Upgrade Planning:** Guiding Entities through version upgrades, security updates, and system enhancements to maintain up-to-date and secure ERP systems.

#### Product Category #2: ERP Research and Preparation for Implementation

Sciens assists entities in evaluating their ERP requirements and preparing for successful implementation. Our approach includes:

- **Feasibility Studies and Needs Assessments:** Analyzing current systems and identifying areas for improvement.
- **Software Selection and Vendor Evaluation:** Guiding entities in the procurement of the most suitable ERP solutions and partners.
- **Implementation Roadmaps and Strategic Planning:** Developing detailed plans to ensure smooth system transitions.
- **Budget Forecasting and Cost-Benefit Analysis:** Providing financial insights to support informed decision-making.
- **Change Management Planning and Stakeholder Engagement:** Ensuring all parties are informed and prepared for upcoming changes.



### Product Category #3: ERP Implementation or Replacement

Sciens delivers end-to-end services for implementing or replacing ERP systems, including:

- **Project Management and Phased Deployment:** Overseeing projects to ensure timely and within-budget completion.
- **System Configuration:** Setting up ERP systems to align with organizational processes.
- **Data Migration and Validation:** Advising Entities on options and risk mitigation strategies for effective and efficient data migration.
- **User Training and Support:** Equipping staff with the necessary skills to utilize the new system effectively.
- **Post-Implementation Monitoring and Optimization:** Continuously assessing system performance and making necessary adjustments.

### Product Category #4: Standalone Review and Documentation Services

Sciens provides thorough review and documentation services to facilitate seamless ERP transitions. Our services encompass:

- **Business Process Analysis and Workflow Documentation:** Mapping current processes to identify improvement opportunities.
- **Identification of Pain Points and Inefficiencies:** Highlighting areas that hinder productivity and recommending solutions.
- **Gap Analysis Between Current and Desired States:** Determining discrepancies and formulating strategies to bridge them.
- **Recommendations for Process Improvements and Best Practices:** Suggesting actionable steps to enhance operations.
- **Development of Procedural Documentation and Training Guides:** Creating comprehensive materials to support business processes and staff education.

### Product Category #6: Other ERP Consultancy Services

Beyond the specified categories, Sciens offers additional ERP consultancy services, such as:

- **Development of Configurable ERP Modules and Reporting Tools:** Designing solutions to address unique organizational needs.
- **Implementation of Cloud-Based ERP Solutions:** Managing the transition to scalable and flexible cloud environments.
- **Provision of Ongoing Technical Support and Advisory Services:** Offering continuous assistance to ensure optimal system performance.
- **Post-Implementation Audits and System Evaluations:** Assessing the effectiveness of ERP systems and identifying areas for enhancement.

### Product Category #5: Provide ERP System Upgrades and/or Migrations from On-Premises to Cloud Solutions, and Vice Versa

As addressed before, while Sciens cannot directly provide ERP system upgrades to meet this need, Sciens is able to provide consultancy services in the *management* of ERP system upgrades and/or migrations from on-premises to cloud solutions, and vice versa, while working with the ERP system vendor selected by the Entity.





## TXShare Requirement

Address the Primary Components of an ERP System in Section 5.0, and provide a narrative as to how your firm delivers for each component. Should your firm be capable of addressing the Other Features, provide a narrative as to how your firm delivers for each other feature.

### Sciens Response:

## OVERVIEW OF ERP SYSTEMS

Over the last two decades, there has been a marked shift in how work is performed within local governments, from silo departments with separate functions and outputs, to a system of interlinked processes that cross functions and link organizational activities. Today, with increasingly tight budgets, business units are looking to improve their operation through the use of modern technology.

Enterprise Resource Planning (ERP) software systems can help cities to achieve these goals. Our consulting team understands that ERP decisions are business, technical, financial, political, process and organizational decisions. Because these solutions are broad in their scope and reach deep within the organization, we work with the organization to include a broad-based group of employees in any selection effort.

Sciens has assisted Local Government Management Teams through this transition; we specialize in streamlining operations and aligning the business needs with the appropriate technology. Our consulting team understands the complexity of this selection. We understand that the most important criterion is the evaluation of risk associated with any given product and its implementation. As result, our consulting team works with the Entity's evaluation team to make risk management and risk mitigation key priorities in evaluating different solutions, different implementation methods, different delivery methods and different implementers.

Based on our extensive experience with municipalities, Sciens is proposing to begin with an assessment of the current environment to understand the business objectives that each of the end user groups wants to achieve through this system replacement. Through surveys of and interviews with key personnel, we also identify desired functionality that is commercially available today and viable within the Entity's technology architecture that can be included in the request for proposal.

The graphic to the right shows a **comprehensive municipal Enterprise Resource Planning environment** and the **Primary Components of an ERP System**. In today's market, however, no single vendor has a best-of-breed capability in all component systems. Municipalities are choosing to either compromise on functionality in certain areas, for the sake of full-integration, or choose multiple vendors' systems and provide that integration for themselves. While the latter places an added burden upon the Entity's IT Department, it is often the only way for an organization to achieve the promise of ERP efficiencies.

In addition, we analyze and deploy **Other Features** of an efficient ERP System:

- Event Management
- Risk Management
- Sales
- Order
- Management
- E-commerce
- Market Management
- Advanced Planning and Forecasting



# PRICING

## Exhibit B Cont'd Pricing Proposal (Firm/Organization)

Respondents are to provide a rate chart for the labor categories/ skill sets outlined below. All rates should be presented as fully loaded hourly rates. Include any other cost categories that should be considered within the "other" category. Attach extra sheets, as necessary. Respondents are encouraged to offer additional Public Sector Procurement Consulting functions and services as options for retainer under this solicitation.

Pricing Format Request Example		Procurement No.:	NCT 2025-017
Respondent Name:			
Notes:	1. This pricing sheet is an EXAMPLE of how pricing should be submitted for RFP 2025-017 2. Please provide hourly rates for all staff that would be involved in ERP Consultancy related projects. 3. Use as many lines as needed. 4. Detail any additional information necessary. 5. Proposers are encouraged to offer additional ERP Consulting functions or services to be offered as a catalog option. Please provide any additional options with 'list less' or 'cost plus percentages for pricing. A copy of any catalog services your firm can provide should be included with this response. If no such catalog exists, state "rates as submitted."		
Enterprise Resource Planning Consultancy - SHARE Cooperative Purchasing Program			
Item	Description	Offered Price	
1	Position Title Partner	\$250 Specify Rate (Hourly)	
2	Position Title Senior Consultant	\$180 Specify Rate (Hourly)	
3	Position Title Consultant	\$150 Specify Rate (Hourly)	
4	Position Title Implementation/Data Conversion Consultant	\$225 Specify Rate (Hourly)	
5	Position Title	Specify Rate (Hourly)	
6	Position Title	Specify Rate (Hourly)	
7	Other, Miscellaneous, Etc.	Specify Rate (Hourly, Daily, Weekly)	
8	Other, Miscellaneous, Etc.	Specify Rate (Hourly, Daily, Weekly)	
Contractor shall provide additional Enterprise Resource Planning goods or services at cost plus:		%	



# REQUIRED ATTACHMENTS

## REQUIRED ATTACHMENT CHECKLIST

Please utilize this checklist to ensure that all required attachments are included with your proposal. IF AN ATTACHMENT DOES NOT APPLY, PLEASE MARK AS "**NOT APPLICABLE**" AND SUBMIT WITH THE PROPOSAL. FAILURE TO SUBMIT **ALL REQUIRED DOCUMENTS** MAY NEGATIVELY IMPACT YOUR EVALUATION SCORE.

- ☒ Page 1 - Cover Sheet
- ☒ Page 19 - Attachment I: Instructions for Proposals Compliance and Submittal
- ☒ Page 20 - Attachment II: Certification of Offeror
- ☒ Page 21 - Attachment III: Certification Regarding Debarment
- ☒ Page 22 - Attachment IV: Restrictions on Lobbying
- ☒ Page 24 - Attachment V: Drug-Free Workplace Certification
- ☒ Page 25 - Attachment VI: Certification Regarding Disclosure of Conflict of Interest
- ☒ Page 28 - Attachment VII: Certification of Fair Business Practices
- ☒ Page 29 - Attachment VIII: Certification of Good Standing Texas Corporate Franchise Tax Certification
- ☒ Page 30 - Attachment IX: Historically Underutilized Businesses, Minority Or Women-Owned Or Disadvantaged Business Enterprises
- ☒ Page 31 - Attachment X: Federal and State of Texas Required Procurement Provisions
- ☒ Page 34 - Exhibit A: Description of Desired Product Categories for Proposed Pricing
- ☒ Page 36 - Exhibit B: Sample Market Basket Form
- ☒ Page 38 - Exhibit C: Service Area Designation Forms
- ☒ Respondent recognizes that all proposals must be submitted electronically through Public Purchase by the RFP due date and time. All other forms of submissions will be deemed nonresponsive and will not be opened or considered.



**ATTACHMENT I:  
INSTRUCTIONS FOR PROPOSALS COMPLIANCE AND SUBMITTAL**

**Compliance with the Solicitation**

Submissions must be in strict compliance with this solicitation. Failure to comply with all provisions of the solicitation may result in disqualification.

**Compliance with the NCTCOG Standard Terms and Conditions**

By signing its submission, Offeror acknowledges that it has read, understands and agrees to comply with the NCTCOG standard terms and conditions.

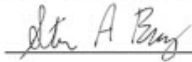
**Acknowledgment of Insurance Requirements**

By signing its submission, Offeror acknowledges that it has read and understands the insurance requirements for the submission. Offeror also understands that the evidence of required insurance must be submitted within ten (10) working days following notification of its offer being accepted; otherwise, NCTCOG may rescind its acceptance of the Offeror's proposals. The insurance requirements are outlined in Section 2.2 - General Terms and Conditions.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025



**ATTACHMENT II:  
CERTIFICATIONS OF OFFEROR**

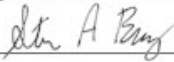
I hereby certify that the information contained in this proposal and any attachments is true and correct and may be viewed as an accurate representation of proposed services to be provided by this organization. I certify that no employee, board member, or agent of the North Central Texas Council of Governments has assisted in the preparation of this proposal. I acknowledge that I have read and understand the requirements and provisions of the solicitation and that the organization will comply with the regulations and other applicable local, state, and federal regulations and directives in the implementation of this contract.

I also certify that I have read and understood all sections of this solicitation and will comply with all the terms and conditions as stated; and furthermore that I, Steven Barcey (typed or printed name) certify that I am the Partner (title) of the corporation, partnership, or sole proprietorship, or other eligible entity named as offeror and respondent herein and that I am legally authorized to sign this offer and to submit it to the North Central Texas Council of Governments, on behalf of said offeror by authority of its governing body.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025



### ATTACHMENT III:

#### CERTIFICATION REGARDING DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS

This certification is required by the Federal Regulations Implementing Executive Order 12549, Debarment and Suspension, 45 CFR Part 93, Government-wide Debarment and Suspension, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668, 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned certifies, to the best of his or her knowledge and belief, that both it and its principals:

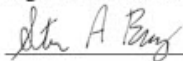
1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency;
2. Have not within a three-year period preceding this contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or Local) transaction or contract under a public transaction, violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records, making false Proposals, or receiving stolen property;
3. Are not presently indicated for or otherwise criminally or civilly charged by a government entity with commission of any of the offense enumerated in Paragraph (2) of this certification; and,
4. Have not within a three-year period preceding this contract had one or more public transactions terminated for cause or default.

Where the prospective recipient of federal assistance funds is unable to certify to any of the qualifications in this certification, such prospective recipient shall attach an explanation to this certification form.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025





#### **ATTACHMENT IV: RESTRICTIONS ON LOBBYING**

Section 319 of Public Law 101-121 prohibits recipients of federal contracts, grants, and loans exceeding \$100,000 at any tier under a federal contract from using appropriated funds for lobbying the Executive or Legislative Branches of the federal government in connection with a specific contract, grant, or loan. Section 319 also requires each person who requests or receives a federal contract or grant in excess of \$100,000 to disclose lobbying.

No appropriated funds may be expended by the recipient of a federal contract, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any federal executive department or agency as well as any independent regulatory commission or government corporation, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered federal actions: the awarding of any federal contract, the making of any federal grant, the making of any federal loan the entering into of any cooperative agreement and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

As a recipient of a federal grant exceeding \$100,000, NCTCOG requires its subcontractors of that grant to file a certification, set forth in Appendix B.1, that neither the agency nor its employees have made, or will make, any payment prohibited by the preceding paragraph.

Subcontractors are also required to file with NCTCOG a disclosure form, set forth in Appendix B.2, if the subcontractor or its employees have made or have agreed to make any payment using nonappropriated funds (to include profits from any federal action), which would be prohibited if paid for with appropriated funds.



**LOBBYING CERTIFICATION  
FOR CONTRACTS, GRANTS, LOANS, AND COOPERATIVE AGREEMENTS**

The undersigned certifies, to the best of his or her knowledge or belief, that:

1. No federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an officer or employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal loan, the entering into of any cooperative Contract, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative contract; and
2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, and or cooperative contract, the undersigned shall complete and submit Standard Form – LLL, “Disclosure Form to Report Lobbying”, in accordance with the instructions.
3. The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers and that all sub-recipients shall certify accordingly.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025



**ATTACHMENT V:  
DRUG-FREE WORKPLACE CERTIFICATION**

The Sciens LLC (company name) will provide a Drug Free Work Place in compliance with the Drug Free Work Place Act of 1988. The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited on the premises of the Sciens LLC (company name) or any of its facilities. Any employee who violates this prohibition will be subject to disciplinary action up to and including termination. All employees, as a condition of employment, will comply with this policy.

**CERTIFICATION REGARDING DRUG-FREE WORKPLACE**

This certification is required by the Federal Regulations Implementing Sections 5151-5160 of the Drug-Free Workplace Act, 41 U.S.C. 701, for the Department of Agriculture (7 CFR Part 3017), Department of Labor (29 CFR Part 98), Department of Education (34 CFR Parts 85, 668 and 682), Department of Health and Human Services (45 CFR Part 76).

The undersigned subcontractor certifies it will provide a drug-free workplace by:

Publishing a policy Proposal notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifying the consequences of any such action by an employee;

Establishing an ongoing drug-free awareness program to inform employees of the dangers of drug abuse in the workplace, the subcontractor's policy of maintaining a drug-free workplace, the availability of counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed on employees for drug violations in the workplace;

Providing each employee with a copy of the subcontractor's policy Proposal;

Notifying the employees in the subcontractor's policy Proposal that as a condition of employment under this subcontract, employees shall abide by the terms of the policy Proposal and notifying the subcontractor in writing within five days after any conviction for a violation by the employee of a criminal drug abuse statute in the workplace;

Notifying the Board within ten (10) days of the subcontractor's receipt of a notice of a conviction of any employee; and,

Taking appropriate personnel action against an employee convicted of violating a criminal drug statute or requires such employee to participate in a drug abuse assistance or rehabilitation program.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:

*John A. Bury*

Date: 02/03/2025



**ATTACHMENT VI:  
CERTIFICATION REGARDING DISCLOSURE OF CONFLICT OF INTEREST**

The undersigned certifies that, to the best of his or her knowledge or belief, that:

"No employee of the contractor, no member of the contractor's governing board or body, and no person who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this contract shall participate in any decision relating to this contract which affects his/her personal pecuniary interest.

Executives and employees of contractor shall be particularly aware of the varying degrees of influence that can be exerted by personal friends and associates and, in administering the contract, shall exercise due diligence to avoid situations which give rise to an assertion that favorable treatment is being granted to friends and associates. When it is in the public interest for the contractor to conduct business with a friend or associate of an executive or employee of the contractor, an elected official in the area or a member of the North Central Texas Council of Governments, a permanent record of the transaction shall be retained.

Any executive or employee of the contractor, an elected official in the area or a member of the NCTCOG, shall not solicit or accept money or any other consideration from a third person, for the performance of an act reimbursed in whole or part by contractor or Department. Supplies, tools, materials, equipment or services purchased with contract funds shall be used solely for purposes allowed under this contract. No member of the NCTCOG shall cast a vote on the provision of services by that member (or any organization which that member represents) or vote on any matter which would provide a direct or indirect financial benefit to the member or any business or organization which the member directly represents".

No officer, employee or paid consultant of the contractor is a member of the NCTCOG.

No officer, manager or paid consultant of the contractor is married to a member of the NCTCOG.

No member of NCTCOG directly owns, controls or has interest in the contractor.

The contractor has disclosed any interest, fact, or circumstance that does or may present a potential conflict of interest.

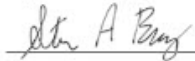
No member of the NCTCOG receives compensation from the contractor for lobbying activities as defined in Chapter 305 of the Texas Government Code.

Should the contractor fail to abide by the foregoing covenants and affirmations regarding conflict of interest, the contractor shall not be entitled to the recovery of any costs or expenses incurred in relation to the contract and shall immediately refund to the North Central Texas Council of Governments any fees or expenses that may have been paid under this contract and shall further be liable for any other costs incurred or damages sustained by the NCTCOG as it relates to this contract.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025





**CONFLICT OF INTEREST QUESTIONNAIRE**  
For vendor doing business with local governmental entity

**FORM CIQ**

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

**OFFICE USE ONLY**

Date Received

**1** Name of vendor who has a business relationship with local governmental entity.

No conflicts of interest.

**2** ☐ Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

**3** Name of local government officer about whom the information is being disclosed.

\_\_\_\_\_  
Name of Officer

**4** Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes

☐ No


B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes

☐ No

**5** Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.

**6** ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

**7**   
\_\_\_\_\_  
Signature of vendor doing business with the governmental entity

02/03/2025

\_\_\_\_\_  
Date



**CONFLICT OF INTEREST QUESTIONNAIRE**  
**For vendor doing business with local governmental entity**

A complete copy of Chapter 176 of the Local Government Code may be found at <http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm>. For easy reference, below are some of the sections cited on this form.

**Local Government Code § 176.001(1-a):** "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

- (A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;
- (B) a transaction conducted at a price and subject to terms available to the public; or
- (C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

**Local Government Code § 176.003(a)(2)(A) and (B):**

- (a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

\*\*\*

- (2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds \$2,500 during the 12-month period preceding the date that the officer becomes aware that

- (i) a contract between the local governmental entity and vendor has been executed;
- or

- (ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than \$100 in the 12-month period preceding the date the officer becomes aware that:

- (i) a contract between the local governmental entity and vendor has been executed; or
- (ii) the local governmental entity is considering entering into a contract with the vendor.

**Local Government Code § 176.006(a) and (a-1)**

- (a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

- (1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);
- (2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or
- (3) has a family relationship with a local government officer of that local governmental entity.

- (a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

- (1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

- (2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.





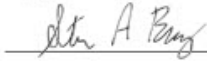
**ATTACHMENT VII:  
CERTIFICATION OF FAIR BUSINESS PRACTICES**

That the submitter has not been found guilty of unfair business practices in a judicial or state agency administrative proceeding during the preceding year. The submitter further affirms that no officer of the submitter has served as an officer of any company found guilty of unfair business practices in a judicial or state agency administrative during the preceding year.

Name of Organization/Contractor(s):

Sciens LLC

Signature of Authorized Representative:



Date: 02/03/2025





**ATTACHMENT IX:  
HISTORICALLY UNDERUTILIZED BUSINESSES, MINORITY OR WOMEN-OWNED OR  
DISADVANTAGED BUSINESS ENTERPRISES**

Historically Underutilized Businesses (HUBs), minority or women-owned or disadvantaged businesses enterprises (M/W/DBE) are encouraged to participate in the solicitation process. Representatives from HUB companies should identify themselves and submit a copy of their certification.

NCTCOG recognizes the certifications of both the State of Texas Program and the North Central Texas Regional Certification Agency. Companies seeking information concerning HUB certification are urged to contact:

State of Texas HUB Program  
Texas Comptroller of Public Accounts  
Lyndon B. Johnson State Office Building  
111 East 17th Street  
Austin, Texas 78774  
(512) 463-6958  
<http://www.window.state.tx.us/procurement/prog/hub/>

**NOT  
APPLICABLE**

Local businesses seeking M/W/DBE certification should contact:

North Central Texas Regional Certification Agency  
624 Six Flags Drive, Suite 100  
Arlington, TX 76011  
(817) 640-0606  
<http://www.nctrca.org/certification.html>

**Submitter must include a copy of its minority certification documentation as part of this solicitation.**  
If your company is already certified, attach a copy of your certification to this form and return with your proposal.

**Indicate all that apply:**

☐ Minority-Owned Business Enterprise  
☐ Women-Owned Business Enterprise  
☐ Disadvantaged Business Enterprise

**ATTEST TO Attachments of Certification:**

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Typed Name

\_\_\_\_\_  
Date

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_ (month), 20\_\_ in  
\_\_\_\_\_  
(city), \_\_\_\_\_ (county), \_\_\_\_\_ (state).

\_\_\_\_\_  
SEAL

Notary Public in and for \_\_\_\_\_ (County),  
State of \_\_\_\_\_ Commission expires: \_\_\_\_\_



**ATTACHMENT X**

**NCTCOG FEDERAL AND STATE OF TEXAS REQUIRED PROCUREMENT PROVISIONS**

The following provisions are mandated by Federal and/or State of Texas law. Failure to certify to the following will result in disqualification of consideration for contract. Entities or agencies that are not able to comply with the following will be ineligible for consideration of contract award.

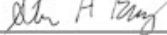
**PROHIBITED TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT  
CERTIFICATION**

This Contract is subject to the Public Law 115-232, Section 889, and 2 Code of Federal Regulations (CFR) Part 200, including §200.216 and §200.471, for prohibition on certain telecommunications and video surveillance or equipment. Public Law 115-232, Section 889, identifies that restricted telecommunications and video surveillance equipment or services (e.g., phones, internet, video surveillance, cloud servers) include the following:

- A) Telecommunications equipment that is produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliates of such entities).
- B) Video surveillance and telecommunications equipment produced by Hytera Communications Corporations, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliates of such entities).
- C) Telecommunications or video surveillance services used by such entities or using such equipment.
- D) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, Director of the National Intelligence, or the Director of the Federal Bureau of Investigation reasonably believes to be an entity owned or controlled by the government of a covered foreign country.

The entity identified below, through its authorized representative, hereby certifies that no funds under this Contract will be obligated or expended to procure or obtain telecommunication or video surveillance services or equipment or systems that use covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system prohibited by 2 CFR §200.216 and §200.471, or applicable provisions in Public Law 115-232 Section 889.

☒ The Contractor or Subrecipient hereby certifies that it does comply with the requirements of 2 CFR §200.216 and §200.471, or applicable regulations in Public Law 115-232 Section 889.

SIGNATURE OF AUTHORIZED PERSON:   
NAME OF AUTHORIZED PERSON: Steven Barcey, Partner  
NAME OF COMPANY: Sciens LLC  
DATE: 02/03/2025

-OR-

☐ The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of 2 CFR §200.216 and §200.471, or applicable regulations in Public Law 115-232 Section 889.

SIGNATURE OF AUTHORIZED PERSON: \_\_\_\_\_  
NAME OF AUTHORIZED PERSON: \_\_\_\_\_  
NAME OF COMPANY: \_\_\_\_\_  
DATE: \_\_\_\_\_



**DISCRIMINATION AGAINST FIREARMS ENTITIES OR FIREARMS TRADE ASSOCIATIONS**

This contract is subject to the Texas Local Government Code chapter 2274, Subtitle F, Title 10, prohibiting contracts with companies who discriminate against firearm and ammunition industries.

TLGC chapter 2274, Subtitle F, Title 10, identifies that "discrimination against a firearm entity or firearm trade association" includes the following:

A) means, with respect to the entity or association, to:

- I. refuse to engage in the trade of any goods or services with the entity or association based solely on its status as a firearm entity or firearm trade association; and
- II. refrain from continuing an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association; or
- III. terminate an existing business relationship with the entity or association based solely on its status as a firearm entity or firearm trade association.

B) An exception to this provision excludes the following:

- I. contracts with a sole-source provider; or
  - II. the government entity does not receive bids from companies who can provide written verification.
- The entity identified below, through its authorized representative, hereby certifies that they have no practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and that they will not discriminate during the term of the contract against a firearm entity or firearm trade association as prohibited by Chapter 2274, Subtitle F, Title 10 of the Texas Local Government Code.

☒ The Contractor or Subrecipient hereby certifies that it does comply with the requirements of Chapter 2274, Subtitle F, Title 10.

SIGNATURE OF AUTHORIZED  
PERSON:



NAME OF AUTHORIZED PERSON:

Steven Barcey, Partner

NAME OF COMPANY:

Sciens LLC

DATE:

02/03/2025

-OR-

☐ The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of Chapter 2274, Subtitle F, Title 10.

SIGNATURE OF AUTHORIZED  
PERSON:

\_\_\_\_\_

NAME OF AUTHORIZED PERSON:

\_\_\_\_\_

NAME OF COMPANY:

\_\_\_\_\_

DATE:

\_\_\_\_\_



## BOYCOTTING OF CERTAIN ENERGY COMPANIES

This contract is subject to the Texas Local Government Code chapter 809, Subtitle A, Title 8, prohibiting contracts with companies who boycott certain energy companies.

TLGC chapter Code chapter 809, Subtitle A, Title 8, identifies that "boycott energy company" means, without an ordinary business purpose, refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with a company because the company:

- I. engages in the exploration, production, utilization, transportation, sale, or manufacturing of fossil fuel-based energy and does not commit or pledge to meet environmental standards beyond applicable federal and state law; and
- II. does business with a company described by paragraph (I).

The entity identified below, through its authorized representative, hereby certifies that they do not boycott energy companies, and that they will not boycott energy companies during the term of the contract as prohibited by Chapter 809, Subtitle A, Title 8 of the Texas Local Government Code.

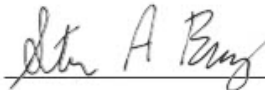
☒ The Contractor or Subrecipient hereby certifies that it does comply with the requirements of Chapter 809, Subtitle A, Title 8.

SIGNATURE OF AUTHORIZED PERSON:

NAME OF AUTHORIZED PERSON:

NAME OF COMPANY:

DATE:



Steven Barcey, Partner

Sciens LLC

02/03/2025

-OR-

☐ The Contractor or Subrecipient hereby certifies that it cannot comply with the requirements of Chapter 809, Subtitle A, Title 8.

SIGNATURE OF AUTHORIZED PERSON:

NAME OF AUTHORIZED PERSON:

NAME OF COMPANY:

DATE:





**EXHIBIT A**  
**Description of Desired Product Categories for Proposed Pricing**

Respondents should furnish a proposal that specifies pricing for the products and services they propose.

Responses are encouraged from vendors who can only provide a handful of products and services.

Respondents are not expected to be able to provide the entirety of the desired services, though are welcome to if they are able!

**Product Category #1:** Provide *ERP Consultancy Services to maintain/repair/modify existing TXShare Entity's or NCTCOG's ERP infrastructure* through a contract on the TXShare Cooperative Purchasing Program.

**Product Category #2:** Provide *ERP Consultancy Services to assist NCTCOG or TXShare Entity's research and preparation for ERP implementation* through a contract on the TXShare Cooperative Purchasing Program.

**Product Category #3:** Provide *ERP Consultancy Services to implement or replace an ERP system for NCTCOG or TXShare Entities* through a contract on the TXShare Cooperative Purchasing Program.

**Product Category #4:** Provide *Standalone Review and Documentation Services for NCTCOG or TXShare Entity's current business processes, process flows, process integration, and identification of pain points prior to their ERP implementation* through a contract on the TXShare Cooperative Purchasing Program.

**Product Category #5:** Provide *ERP system upgrades and/or migrations from on-premises to cloud solutions, and vice versa* for the NCTCOG or TXShare Entities through a contract on the TXShare Cooperative Purchasing Program.

**Product Category #6:** Provide *ERP Consultancy Services otherwise not anticipated in this RFP.*

**Challenge Objectives**

The following list of project deliverables are anticipated by TXShare Entities leveraging a contract resultant of this RFP.

In addition to the narratives desired regarding your firm's capability to provide Product Categories 1-6, and the Primary Components/Other Features of an ERP, Respondents are invited to propose solutions that address the following operational challenges, including but not limited to:

- How can your firm assist in the maintenance and efficiency improvements of or the total replacement of a public-sector entity's legacy Budget, Financial Management, Financial Reporting, Procurement, and other logistical systems?
- How can your firm reduce the sizable technology risk exposure resulting from software obsolescence, hardware/technical infrastructure obsolescence, and the increasing scarcity of technical resources?



- How can your firm resolve much of the fragmentation of existing administrative systems environment, which hinders process efficiency due to dual data entry, system reconciliations, data-synchronization adjustments, reporting from fragmented data sources, etc.?
- How would your firm incorporate functionality that meets or exceeds Federal security standards (e.g., NIST, FedRAMP Moderate), and provide security functions such as role-based segregation of duties and configurable approval rules that significantly strengthen financial controls?
- What recommend improvements for a system that would be fully integrated with the financial management, asset management, and inventory functions, thereby improving process efficiency and control would your firm suggest?
- What services can your firm provide for better tracking and management of the projects and assets?
- How can your firm achieve process standardization based on best practices through the implementation of a unified technology platform?
- What methods would you provide for the reduction of paper-based processes by leveraging electronic workflow, approval, document management, and retention capabilities where appropriate;
- What methods could your firm provide for the capturing and production of consistent, expandable set of data;
- How can your firm enable a more flexible solution to meet evolving business requirements (e.g., compliance with Governmental Accounting Standards Board [GASB] guidance) that is configurable by business users and does not require software developers to adjust/maintain system rules; and
- How would you provide for enhanced compliance with Section 508 of the Americans with Disabilities Act regarding accessibility.
- How would your firm conduct Business Process Reviews for Finance, Human Resources, Academic/Student Affairs, Procurement functionalities?
- How can your firm provide efficiency enhancements to existing Time and Expense modules as desired?
- How does your firm review and make recommendations for transitioning to or from cloud-based systems to on-premises based systems?



**EXHIBIT B**  
**Service Questionnaire**

Indicate the services you are able to provide:

SERVICE	YES	NO
Product Category #1	X	
Product Category #2	X	
Product Category #3	X	
Product Category #4	X	
Product Category #5		X
Product Category #6	X	

Respondents should address the following items in Tab D: Technical Proposal if they are applicable for the service(s) being proposed.

- Respondents are asked to identify services that they are able to provide.
- Respondents are not required to be able to respond to all services in order to provide a proposal to this RFP.
- Those Respondents that are capable of providing more than a single service, indicate which in the table above, and provide an individual narrative relating to the needs of each Bid Item as described in Exhibit A.
- Responses should consist of detailed descriptions of what a Respondent's firm is capable of providing to the TXSHARE Public Purchasing Cooperative. The narrative for each Product Category must be addressed, but Respondents are encouraged to provide additional detail about their operation and capabilities.



**Exhibit B Cont'd**  
**Pricing Proposal (Firm/Organization)**

Respondents are to provide a rate chart for the labor categories/ skill sets outlined below. All rates should be presented as fully loaded hourly rates. Include any other cost categories that should be considered within the "other" category. Attach extra sheets, as necessary. Respondents are encouraged to offer additional Public Sector Procurement Consulting functions and services as options for retainer under this solicitation.

Pricing Format Request Example		Procurement No.:	NCT 2025-017
<b>Respondent Name:</b>			
<b>Notes:</b>	1. This pricing sheet is an EXAMPLE of how pricing should be submitted for RFP 2025-017 2. Please provide hourly rates for all staff that would be involved in ERP Consultancy related projects. 3. Use as many lines as needed. 4. Detail any additional information necessary. 5. Proposers are encouraged to offer additional ERP Consulting functions or services to be offered as a catalog option. Please provide any additional options with 'list less' or 'cost plus percentages for pricing. A copy of any catalog services your firm can provide should be included with this response. If no such catalog exists, state "rates as submitted."		
<b>Enterprise Resource Planning Consultancy - SHARE Cooperative Purchasing Program</b>			
Item	Description	Offered Price	
1	Position Title Partner	\$250 Specify Rate (Hourly)	
2	Position Title Senior Consultant	\$180 Specify Rate (Hourly)	
3	Position Title Consultant	\$150 Specify Rate (Hourly)	
4	Position Title Implementation/Data Conversion Consultant	\$225 Specify Rate (Hourly)	
5	Position Title	Specify Rate (Hourly)	
6	Position Title	Specify Rate (Hourly)	
7	Other, Miscellaneous, Etc.	Specify Rate (Hourly, Daily, Weekly)	
8	Other, Miscellaneous, Etc.	Specify Rate (Hourly, Daily, Weekly)	
Contractor shall provide additional Enterprise Resource Planning goods or services at cost plus:		%	



### EXHIBIT C

<b>RFP 2025-017</b>	<b>Texas Service Area Designation or Identification</b>		
<b>Proposer Name:</b>			
<b>Notes:</b>	<b>Indicate in the appropriate box whether you are proposing to service the entire State of Texas</b>		
	Will service the entire State of Texas	Will not service the entire State of Texas	
	X		
	<b>If you are not proposing to service the entire State of Texas, designate on the form below the regions that you are proposing to provide goods and/or services to. By designating a region or regions, you are certifying that you are willing and able to provide the proposed goods and services.</b>		
<b>Item</b>	<b>Region</b>	<b>Metropolitan Statistical Areas</b>	<b>Designated Service Area</b>
1.	North Central Texas	16 counties in the Dallas-Fort Worth Metropolitan area	Will service the entire State of Texas
2.	High Plains	Amarillo Lubbock	
3.	Northwest	Abilene Wichita Falls	
4.	Upper East	Longview Texarkana, TX-AR Metro Area Tyler	
5.	Southeast	Beaumont-Port Arthur	
6.	Gulf Coast	Houston-The Woodlands-Sugar Land	
7.	Central Texas	College Station-Bryan Killeen-Temple Waco	
8.	Capital Texas	Austin-Round Rock	
9.	Alamo	San Antonio-New Braunfels Victoria	
10.	South Texas	Brownsville-Harlingen Corpus Christi Laredo McAllen-Edinburg-Mission	
11.	West Texas	Midland Odessa San Angelo	
12.	Upper Rio Grande	El Paso	



<b>RFP 2025-017</b>	<b>Nationwide Service Area Designation or Identification Form</b>						
<b>Proposer Name:</b>							
<b>Notes:</b>	<p>Indicate in the appropriate box whether you are proposing to provide service to all Fifty (50) States.</p> <table border="1"> <tr> <td>Will service all Fifty (50) States</td> <td>Will not service Fifty (50) States</td> </tr> <tr> <td style="text-align: center;">X</td> <td></td> </tr> </table> <p>If you are not proposing to service to all Fifty (50) States, then designate on the form below the States that you will provide service to. By designating a State or States, you are certifying that you are willing and able to provide the proposed goods and services in those States.</p> <p>If you are only proposing to service a specific region, metropolitan statistical area (MSA), or city in a State, then indicate as such in the appropriate column box.</p>			Will service all Fifty (50) States	Will not service Fifty (50) States	X	
Will service all Fifty (50) States	Will not service Fifty (50) States						
X							
<b>Item</b>	<b>State</b>	<b>Region/MSA/City</b>	<b>Designated as a Service Area</b>				
1.	Alabama	Will service all 50 states					
2.	Alaska						
3.	Arizona						
4.	Arkansas						
5.	California						
6.	Colorado						
7.	Connecticut						
8.	Delaware						
9.	Florida						
10.	Georgia						
11.	Hawaii						
12.	Idaho						
13.	Illinois						
14.	Indiana						
15.	Iowa						
16.	Kansas						
17.	Kentucky						
18.	Louisiana						
19.	Maine						
20.	Maryland						
21.	Massachusetts						

RFP 2025-017





22.	Michigan		
23.	Minnesota		
24.	Mississippi		
25.	Missouri		
26.	Montana		
27.	Nebraska		
28.	Nevada		
29.	New Hampshire		
30.	New Jersey		
31.	New Mexico		
32.	New York		
33.	North Carolina		
34.	North Dakota		
35.	Ohio		
36.	Oregon		
37.	Oklahoma		
38.	Pennsylvania		
39.	Rhode Island		
40.	South Carolina		
41.	South Dakota		
42.	Tennessee		
43.	Texas		
44.	Utah		
45.	Vermont		
46.	Virginia		
47.	Washington		
48.	West Virginia		
49.	Wisconsin		
50.	Wyoming		



# WHY CHOOSE SCIENS FOR YOUR ERP CONSULTANCY?

It is a pleasure to submit this proposal to  
**TXShare and the NCTCOG**

Once again, thank you for taking the time to consider our firm to assist TXShare with ERP Consultancy Services. We understand this project is tremendously important and thus you are seeking a qualified, experienced consulting firm to ensure your organization selects the best consulting services for its needs. We also understand that responsiveness and timeliness are important attributes. Our ERP System Expert Group is one of the largest specialty groups in our firm assisting local government clients all over the country with their ERP system selection and implementation projects. You can be assured that we will work with the local government TXShare Entities in helping them meet their goals and strategic visions, to move their organization ahead for the future as technology becomes more critical to the way they do business.

## Some aspects that make us unique:

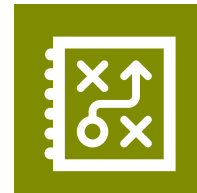


### **True Local Government Experts**

We have dedicated ourselves to learning and working solely with local cities, counties, and utility districts enabling us to develop a deep comprehension of your business processes and technology needs. Many of our staff have worked in local government organizations, expanding our knowledge base even further.

### **Customized Deliverables to Capture Your Goals**

We understand that no two clients are the same, each having their own set of challenges and business needs. Sciens works with each organization to ascertain specific needs and personalize their deliverables to meet their goals and requirements.

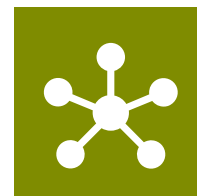


### **Considering Every Angle of the Project**

In addition to capturing the business processes, workflows, and reports of the new system, Sciens also considers the technical and data flow aspects of the ERP and how other operational systems will “talk” to it. We help architect the future design to incorporate every system into a unified, integrated platform.

### **ERP Software Experienced Project Management and Advisement**

Many of our expert staff have previously worked for some of the top ERP software companies as senior project managers and implementation consultants. This gives Sciens a unique advantage when implementing these systems as we have hands-on, in-depth knowledge that proves to be extremely beneficial for our clients in making decisions throughout their implementation projects.





**Sciens Consulting**

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888.898.3468

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