## TAB F: PROPOSAL PRICING

Respondents should furnish a proposal that specifies a pricing model(s) that will apply to all orders placed under this contract. The pricing models(s) can be based on quantity or a flat percentage discount across the board. Please provide a current suggested list pricing (rate card) for the products and services that you intend to provide in your proposal.

## Ivoyant Response:

Note: The requirement and the number of members in each Title under Team Composition would be determined after the assessment of the project in consultation with the clients.

| Product Category \#1 - Application Development |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SI NO | Team Composition | Hourly Rates |  |  |
|  |  | Junior-Level <br> Resource <br> (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Project Managers | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 2 | Product Owner / BA | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 3 | Developers | \$50-\$70 | \$65-\$95 | \$85-\$120 |
| 4 | QA Engineers | \$45-\$60 | \$55-\$75 | \$70-\$90 |
| 5 | UI/UX Designers | \$55-\$70 | \$65-\$85 | \$85-\$100 |
| 6 | DevOps Engineers | \$55-\$70 | \$65-\$95 | \$85-\$110 |
| 7 | System Architects | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 8 | DBAs | \$55-\$70 | \$65-\$95 | \$75-\$100 |
| 9 | Scrum Masters | \$55-\$70 | \$65-\$105 | \$85-\$120 |


| Product Category \#2 - Application Maintenance \& Support |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SI NO | Team Composition | Hourly Rates |  |  |
|  |  | Junior-Level Resource (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Support Engineers | \$45-\$60 | \$60-\$70 | \$75-\$90 |
| 2 | Developers | \$50-\$70 | \$65-\$95 | \$85-\$120 |
| 3 | QA Engineers | \$45-\$60 | \$55-\$75 | \$70-\$90 |
| 4 | Database Administrator | \$55-\$70 | \$65-\$95 | \$75-\$100 |
| 5 | Documentation Specialist | \$50-\$60 | \$55-\$75 | \$70-\$90 |
| 6 | IT Infrastructure Specialists | \$55-\$70 | \$65-\$90 | \$90-\$120 |
| 7 | Security Experts | \$55-\$70 | \$65-\$90 | \$90-\$120 |


| Product Category \#3 - Data Management Analytics \& Automation |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| SI <br> NO | Team Composition | Junior-Level <br> Resource <br> (1 to 3 Years) | Mid-Level <br> Resource <br> (3 to 7 Years) | Senior-Level <br> Resource <br> (7-10 years) |
|  |  | NA | $\$ 65-\$ 105$ | $\$ 85-\$ 120$ |
| $\mathbf{1}$ | Team Leader/Manager |  | $\$ 55-\$ 70$ | $\$ 60-\$ 90$ |
|  |  |  |  | $\$ 80-\$ 110$ |
| $\mathbf{2}$ | Data Engineers | $\$ 55-\$ 70$ | $\$ 65-\$ 95$ | $\$ 85-\$ 120$ |
|  |  |  |  |  |
| $\mathbf{3}$ | Data Analysts |  |  |  |
|  |  |  |  |  |


| $\mathbf{4}$ | Data Scientist | $\$ 55-\$ 70$ | $\$ 65-\$ 95$ | $\$ 85-\$ 120$ |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| $\mathbf{5}$ | Business Analysts | $\$ 55-\$ 70$ | $\$ 65-\$ 105$ | $\$ 85-\$ 120$ |
|  |  |  |  |  |
| $\mathbf{6}$ | Data Governance and <br> Compliance Specialists | $\$ 55-\$ 70$ | $\$ 65-\$ 105$ | $\$ 85-\$ 120$ |
|  |  |  | $\$ 65-\$ 95$ | $\$ 75-\$ 100$ |
| $\mathbf{7}$ | Database Administrator | $\$ 55-\$ 70$ |  |  |
|  |  |  | $\$ 65-\$ 95$ | $\$ 85-\$ 110$ |
| $\mathbf{8}$ | Automation Engineers $/$ <br> DevOps Specialist | $\$ 50-\$ 70$ |  |  |
|  |  | $\$ 50-\$ 70$ | $\$ 65-\$ 90$ | $\$ 85-\$ 110$ |
| $\mathbf{9}$ | Visualization Experts |  | $\$ 55-\$ 70$ | $\$ 65-\$ 105$ |
|  |  |  |  | $\$ 85-\$ 120$ |
| $\mathbf{1 0}$ | Project Managers |  | $\$ 45-\$ 60$ | $\$ 55-\$ 75$ |
|  |  |  |  | $\$ 70-\$ 90$ |
| $\mathbf{1 1}$ | QA Engineers |  | $\$ 55-\$ 70$ | $\$ 65-\$ 90$ |
|  |  |  | $\$ 85-\$ 110$ |  |
| $\mathbf{1 2}$ | ML Engineers |  |  |  |

Product Category \#4 - Enterprise Architecture

| $\begin{gathered} \text { SI } \\ \text { NO } \end{gathered}$ | Team Composition | Hourly Rates |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Junior-Level Resource (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Chief Enterprise Architect | NA | \$65-\$105 | \$85-\$120 |
| 2 | Enterprise Architect | NA | \$65-\$105 | \$85-\$120 |
| 3 | Solution Architects | NA | \$65-\$105 | \$85-\$120 |
| 4 | Data Architects | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 5 | Application Architects | NA | \$65-\$105 | \$85-\$120 |
|  |  |  |  |  |


| 6 | Infrastructure Architects | NA | \$65-\$105 | \$85-\$120 |
| :---: | :---: | :---: | :---: | :---: |
| 7 | Business Architects | NA | \$65-\$105 | \$85-\$120 |
| 8 | Governance \& Compliance Specialist | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 9 | Change Management \& Communication Specialists | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 10 | Data Scientists \& Analysts | \$55-\$70 | \$65-\$95 | \$85-\$120 |
| 11 | Project Manager | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 12 | Domain Experts | NA | \$65-\$105 | \$85-\$120 |


| Product Category \#5 - Project Management |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { SI } \\ \text { NO } \end{gathered}$ | Team Composition | Hourly Rates |  |  |
|  |  | Junior-Level Resource (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Project Manager | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 2 | Project Coordinator | \$50-\$60 | \$60-\$80 | \$75-\$100 |
| 3 | Subject Matter Experts | NA | \$65-\$105 | \$85-\$120 |
| 4 | BA | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 5 | Risk Manager | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 6 | QA/QC Manager | \$55-\$70 | \$65-\$105 | \$85-\$120 |

Product Category \#6 - Business Intelligence

| SI NO | Team Composition | Hourly Rates |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Junior-Level Resource (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Team leader / Manager | NA | \$65-\$105 | \$85-\$120 |
| 2 | BI Analyst | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 3 | Data Scientists / Analysts | \$55-\$70 | \$60-\$90 | \$80-\$110 |
| 4 | Data Engineers | \$55-\$70 | \$60-\$90 | \$80-\$110 |
| 5 | Data Architects | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 6 | Database Administrators | \$55-\$70 | \$65-\$95 | \$75-\$100 |
| 7 | Automation Engineers | \$50-\$70 | \$65-\$95 | \$85-\$110 |
| 8 | Data Governance \& Compliance Specialists | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 9 | Domain Experts | NA | \$65-\$105 | \$85-\$120 |
| 10 | IT Support | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 11 | Communication \& Visualization Specialists | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 12 | Project Managers | \$55-\$70 | \$65-\$105 | \$85-\$120 |



| Product Category \#10-Microsoft Maintenance \& Support |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} \text { SI } \\ \text { NO } \end{gathered}$ | Team Composition | Hourly Rates |  |  |
|  |  | Junior-Level Resource (1 to 3 Years) | Mid-Level Resource (3 to 7 Years) | Senior-Level Resource (7-10 years) |
| 1 | Support Manager / Team Leader | NA | \$65-\$105 | \$85-\$120 |
| 2 | MS Systems Administrator | \$50-\$70 | \$65-\$95 | \$85-\$120 |
| 3 | Microsoft Certified Professionals | \$50-\$70 | \$65-\$95 | \$85-\$120 |
| 4 | Network Engineers | \$50-\$70 | \$65-\$95 | \$85-\$120 |
| 5 | DB Administrators | \$55-\$70 | \$65-\$95 | \$75-\$100 |
| 6 | Security Analysts | \$55-\$70 | \$65-\$105 | \$85-\$120 |
| 7 | Support Technicians | \$50-\$70 | \$60-\$80 | \$85-\$100 |
| 8 | Project Managers | \$55-\$70 | \$65-\$105 | \$85-\$120 |

Product Category \#13 - Products and Services Otherwise Not Anticipated
Pricing for this category will be determined on the description of services in task order.

