Categories	Role	Level of Experience	Bill Rate Min.	Bill Rate Max.
Product Category #1-Application Development	UI/UX Designer	4-5 Years	$72.46	$123.75
Product Category #1-Application Development	Full-Stack Solution Architect with Cloud experience	5-7 Years	$98.81	$148.50
Product Category #1-Application Development	Full-Stack Senior Developer with Cloud experience	5-7 Years	$72.46	$123.75
Product Category #1-Application Development	QA – Test automation	4-5 Years	$65.88	$99.00
Product Category #1-Application Development	BSA Application Developer	5 Years	$72.46	$115.50
Product Category #1-Application Development	DBA with cloud experience	5-7 Years	$72.46	$115.50
Product Category #2: Application Maintenance and Support	Full Stack Senior Developer	5-7 Years	$72.46	$115.50
Product Category #2: Application Maintenance and Support	SRE/DevOps/Cloud Engineer	4-5 Years	$72.46	$115.50
Product Category #2: Application Maintenance and Support	QA – Test automation	4-5 Years	$65.88	$99.00
Product Category #2: Application Maintenance and Support	DBA with Cloud experience	5-7 Years	$65.88	$115.50
Product Category #3 - Data Management, Analytics, and Automation	Data Architect with cloud experince	7-10 Years	$98.81	$148.50
Product Category #3 - Data Management, Analytics, and Automation	Data scientist and engineer	5+ Years	$85.64	$132.00
Product Category #4 - Enterprise Architecture	Enterprise Architect with rich experinc in onPrem and cloud experince	10 Years	$131.75	$198.00
Product Category #5-Project Management	Project Manager/Scrum Master	10 Years	$92.23	$148.50
Product Category #6-Technology Upgrade, Migration, and Transformation	UI/UX Designer	5-7 Years	$79.05	$132.00
Product Category #6-Technology Upgrade, Migration, and Transformation	Full stack Solution Architect with Cloud Solution architect certification	9-15 Years	$111.99	$173.25
Product Category #6-Technology Upgrade, Migration, and Transformation	Full stack senior developer with Cloud Native App development experience	7-9 Years	$85.64	$140.25
Product Category #6-Technology Upgrade, Migration, and Transformation	QA – Test automation	5-7 Years	$72.46	$115.50
Product Category #6-Technology Upgrade, Migration, and Transformation	BSA Application Developer	5 Years	$72.46	$115.50
Product Category #6-Technology Upgrade, Migration, and Transformation	DBA with cloud experience	5-7 Years	$72.46	$123.75
Product Category #6-Technology Upgrade, Migration, and Transformation	Cloud Infra Admin Engineer with Infra + network + Security On-prem & Cloud experience	7-9 Years	$85.64	$132.00
Product Category #6-Technology Upgrade, Migration, and Transformation	DevOps Engineer with Docker, K8S, CI/CD, Cloud, Ansible, Terraform, Linux experience	5-7 Years	$85.64	$132.00
Product Category #6-Technology Upgrade, Migration, and Transformation	Scrum Master / PM with Cloud infra migration, modernization experience	9-15 Years	$92.23	$140.25
Product Category #7-Business Intelligence	Business Analyst	5-10 Years	$79.05	$132.00
Product Category #7-Business Intelligence	Data Analyst	5-10 Years	$72.46	$123.75
Product Category #7-Business Intelligence	Data Scientist	5-10 Years	$92.23	$140.25
Product Category #7-Business Intelligence	Data Engineer	5-10 Years	$79.05	$123.75
Product Category #7-Business Intelligence	Database Administrator (DBA)	5-10 Years	$79.05	$132.00
Product Category #7-Business Intelligence	BI Developer	5-10 Years	$85.64	$132.00
Product Category #7-Business Intelligence	ETL Developer	5-10 Years	$79.05	$132.00
Product Category #10-Microsoft Maintenance and Support	System Administrator	5-10 Years	$65.88	$107.25
Product Category #10-Microsoft Maintenance and Support	Network Administrator	5-10 Years	$65.88	$115.50
Product Category #10-Microsoft Maintenance and Support	Database Administrator (DBA)	5-10 Years	$79.05	$123.75
Product Category #10-Microsoft Maintenance and Support	Security Analyst and Administrator for exchange/Sharepoint/O365	5-10 Years	$85.64	$132.00