6   TAB F – PROPOSAL PRICING

Proposed Functional Area/ Labor Category	Proposed Hourly Rate
Application Development	
Software Developer/Engineer	$120.00
Front-End Developer	$110.00
Back-End Developer	$110.00
Full-Stack Developer	$120.00
Mobile App Developer	$130.00
Web Developer	$110.00
DevOps Engineer	$120.00
Quality Assurance (QA) Tester	$ 98.00
UI/UX Designer	$115.00
Product Manager	$148.00
Scrum Master/Agile Coach	$145.00
Application Architect	$135.00
Application Maintenance and Support	
Application Support Specialist	$ 95.00
Application Maintenance Engineer	$ 95.00
Release Manager	$125.00
Change Management Specialist	$130.00
Quality Assurance (QA) Analyst	$ 98.00
Performance Engineer	$ 95.00
Application Monitoring Specialist	$ 95.00
Application Documentation Specialist	$ 98.00
Customer Support Manager	$ 85.00
Business Analyst	$ 90.00
Compliance Analyst	$110.00
Technical Writer	$ 95.00
Training Specialist	$ 95.00
User Experience (UX) Analyst	$115.00
Data Management, Analytics, and Automation	
Data Analyst	$ 98.00
Data Engineer	$ 98.00
Data Scientist	$110.00
Database Administrator (DBA)	$130.00
Data Architect	$145.00
Data Governance Manager	$128.00
Enterprise Architecture	
Enterprise Architect	$145.00
Solution Architect	$145.00

Proposed Functional Area/ Labor Category	Proposed Hourly Rate
Application Architect	$135.00
Data Architect	$130.00
Infrastructure Architect	$135.00
Security Architect	$148.00
Business Process Architect	$125.00
Integration Architect	$150.00
Change Management Specialist	$130.00
Data Governance Manager	$135.00
Enterprise Portfolio Manager	$148.00
Project Management	
Project Manager (PM)	$138.00
Program Manager	$150.00
Portfolio Manager	$148.00
Project Coordinator	$110.00
Project Scheduler	$115.00
Product Owner	$148.00
Technology Upgrade, Migration, and Transformation	
Technology Project Manager	$140.00
Solution Architect	$145.00
Infrastructure Engineer	$115.00
Data Migration Specialist	$125.00
Application Migration Specialist	$125.00
Quality Assurance (QA) Analyst	$ 98.00
Business Analyst	$ 90.00
Project Coordinator	$110.00
Network Engineer	$120.00
Application Developer	$110.00
IT Support Specialist	$ 85.00
IT Trainer	$ 90.00
Business Intelligence	
Business Intelligence Analyst	$120.00
Business Intelligence Developer	$128.00
BI Architect	$148.00
Report Developer	$120.00
Dashboard Developer	$120.00
Data Visualization Specialist	$120.00
BI Project Manager	$138.00
BI Tester	$ 98.00
Microsoft Maintenance and Support	

Proposed Functional Area/ Labor Category	Proposed Hourly Rate
Microsoft Support Engineer	$ 98.00
Microsoft System Administrator	$115.00
Microsoft Certified Trainer (MCT)	$ 98.00
Microsoft Solutions Architect	$148.00
Microsoft Azure Support Engineer	$145.00
Microsoft SharePoint Administrator	$128.00
Microsoft Dynamics 365 Consultant	$140.00
Microsoft Security Analyst	$120.00
Microsoft 365 Administrator	$130.00
Microsoft Deployment Specialist	$120.00
Microsoft Patch Management Specialist	$128.00