

## APPENDIX A.1

## Pricing for TXShare Cooperative Purchase Program Participants

For Deliverables-Based Information Technology Services Participating Entities the rates and/or discount required for a custom implementation of the services specified by the RFP. Contractor's proposed rates for services are found below.

RFP Number: 2023-069		
Product Category/Bid Item # 14		
PEBC Employee Benefits Enrollment Application and Database Software Maintenance and Support		
Cost Proposal - DBITS		
Resource Type & Seniority Level Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	Blended Hourly Rate Market	Blended Hourly Rate DBITS
Project Manager (Level 1 - 4)	\$75.00	\$60.00
Tech-Lead (Level 1 - 4)	\$75.00	\$60.00
Systems Analyst (Level 1 - 4)	\$75.00	\$60.00
Developer (Level 1 - 4)	\$75.00	\$60.00
Quality Assurance (Level 1 - 4)	\$75.00	\$60.00
Architect (Level 1 - 4)	\$110.00	\$60.00
Azure Security (Level 1 - 4)	\$110.00	\$60.00

RFP Number: 2023-069		
Product Category/Bid Item # 1		
Application Development		
Cost Proposal - DBITS		
Resource Type & Seniority Level Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	Blended Hourly Rate Market	Blended Hourly Rate DBITS
Project Manager (Level 1 - 4)	\$75.00	\$70.00
Tech-Lead (Level 1 - 4)	\$75.00	\$70.00
Systems Analyst (Level 1 - 4)	\$75.00	\$70.00
Developer (Level 1 - 4)	\$75.00	\$70.00
Quality Assurance (Level 1 - 4)	\$75.00	\$70.00
Architect (Level 1 - 4)	\$110.00	\$100.00
Cloud Security (Level 1 - 4)	\$110.00	\$100.00

<b>RFP Number: 2023-069</b>		
<b>Product Category/Bid Item # 2</b>		
<b>Application Maintenance and Support</b>		
<b>Cost Proposal - DBITS</b>		
<b>Resource Type &amp; Seniority Level</b> Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	<b>Blended Hourly Rate Market</b>	<b>Blended Hourly Rate DBITS</b>
<b>Project Manager (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Tech-Lead (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Systems Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Developer (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Quality Assurance (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Architect (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>
<b>Cloud Security (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>

<b>RFP Number: 2023-069</b>		
<b>Product Category/Bid Item # 3</b>		
<b>Data Management, Analytics, and Automation</b>		
<b>Cost Proposal - DBITS</b>		
<b>Resource Type &amp; Seniority Level</b> Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	<b>Blended Hourly Rate Market</b>	<b>Blended Hourly Rate DBITS</b>
<b>Project Manager (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Tech-Lead (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Systems Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Developer (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Data Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Quality Assurance (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Architect (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>
<b>Cloud Security (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>

<b>RFP Number: 2023-069</b>		
<b>Product Category/Bid Item # 4</b>		
<b>Enterprise Architecture</b>		
<b>Cost Proposal - DBITS</b>		
<b>Resource Type &amp; Seniority Level</b> Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	<b>Blended Hourly Rate Market</b>	<b>Blended Hourly Rate DBITS</b>
<b>Project Manager (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Tech-Lead (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Systems Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Developer (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Quality Assurance (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Architect (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>
<b>Cloud Security (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>

<b>RFP Number: 2023-069</b>		
<b>Product Category/Bid Item # 6</b>		
<b>Technology Upgrade, Migration, and Transformation</b>		
<b>Cost Proposal - DBITS</b>		
<b>Resource Type &amp; Seniority Level</b> Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	<b>Blended Hourly Rate Market</b>	<b>Blended Hourly Rate DBITS</b>
<b>Project Manager (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Tech-Lead (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Systems Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Developer (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Quality Assurance (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Architect (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>
<b>Cloud Security (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>

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<b>RFP Number: 2023-069</b>		
<b>Product Category/Bid Item # 10</b>		
<b>Microsoft Maintenance and Support</b>		
<b>Cost Proposal - DBITS</b>		
<b>Resource Type &amp; Seniority Level</b> Level 1 = 1-3 years of experience Level 2 = 4-6 years of experience Level 3 = 7-9 years of experience Level 4 = 10+ years	Blended Hourly Rate Market	Blended Hourly Rate DBITS
<b>Project Manager (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Tech-Lead (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Systems Analyst (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Developer (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Quality Assurance (Level 1 - 4)</b>	<b>\$75.00</b>	<b>\$70.00</b>
<b>Architect (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>
<b>Cloud Security (Level 1 - 4)</b>	<b>\$110.00</b>	<b>\$100.00</b>