

F. Proposal Pricing

F1.1 Application Development

CGS will use a firm-fixed-price proposal for all fee structure under the Application Development category. The firm-fixed price will be based on an agreed-upon scope of work and the fully burdened hourly rates found in the table below. The firm-fixed price will be broken down by task and deliverables for each task. The Texas Share member will be invoiced monthly based on the percentage completed for each task.

CGS Team Member	Fully Encumbered Hourly Rate
Allen Ibaugh, AICP, GISP - Principal-in-Charge	\$175
Ashley Hitt, GISP - Business Project Manager	\$155
Tom Brenneman - Esri ArcGIS Platform Lead	\$170
Jeff Germain - Software Solution Lead	\$170
Bob Binkes - Data Scientist/Architect	\$165
Thomas Wesp, AICP, GISP - Planning SME	\$160
Doug Lynch - BA, QA/QC	\$100
Steve Railsback - Sr GIS Software Dev	\$140
Jerrey Folds - GIS Developer	\$125
Etahn Christensen - GIS Developer	\$125
Kristen Koehn - Sr GIS Analyst	\$130
Chris Brewer - Data Developer	\$120
Chad Kostner - GIS Analyst	\$100
Blake Shanayda - GIS Analyst	\$90
Stefano Bossi - UI/UX Designer	\$100

F1.2 Application Maintenance and Support

CGS will use a firm-fixed-price fee structure for all projects under the Application Maintenance and Support category. The firm-fixed price will be based on an agreed-upon scope of work and the fully burdened hourly rates found in the table below. The firm-fixed price will be broken down by task and deliverables for each task. The Texas Share member will be invoiced monthly based on the percentage completed for each task.

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Ashley Hitt, GISP - Business Project Manager	\$155
Tom Brenneman - Esri ArcGIS Platform Lead	\$170
Jeff Germain - Software Solution Lead	\$170
Bob Binkes - Data Scientist/Architect	\$165
Thomas Wesp, AICP, GISP - Planning SME	\$160
Doug Lynch - BA, QA/QC	\$100
Steve Railsback - Sr GIS Software Dev	\$140
Jerrey Folds - GIS Developer	\$125
Etahn Christensen - GIS Developer	\$125
Kristen Koehn - Sr GIS Analyst	\$130
Chris Brewer - Data Developer	\$120
Chad Kostner - GIS Analyst	\$100
Blake Shanayda - GIS Analyst	\$90
Stefano Bossi - UI/UX Designer	\$100

F1.5 Project Management

CGS will use a firm-fixed-price fee structure for all projects under the Project Management category. The firm-fixed price will be based on an agreed-upon scope of work and the fully burdened hourly rates found in the table below. The firm-fixed price will be broken down by task and deliverables for each task. The Texas Share member will be invoiced monthly based on the percentage completed for each task.

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Jeff Germain - Software Solution Lead	\$170
Bob Binkes - Data Scientist/Architect	\$165
Thomas Wesp, AICP, GISP - Planning SME	\$160
Doug Lynch - BA, QA/QC	\$100
Steve Railsback - Sr GIS Software Dev	\$140
Jerrey Folds - GIS Developer	\$125
Etahn Christensen - GIS Developer	\$125
Kristen Koehn - Sr GIS Analyst	\$130
Chris Brewer - Data Developer	\$120
Chad Kostner - GIS Analyst	\$100
Blake Shanayda - GIS Analyst	\$90
Stefano Bossi - UI/UX Designer	\$100

F1.12 Geospatial Software and Data Support

CGS will use a firm-fixed-price fee structure for all projects under the Geospatial Software and Data Support category. The firm-fixed price will be based on an agreed-upon scope of work and the fully burdened hourly rates found in the table below. The firm-fixed price will be broken down by task and deliverables for each task. The Texas Share member will be invoiced monthly based on the percentage completed for each task.

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Jeff Germain - Software Solution Lead	\$170
Bob Binkes - Data Scientist/Architect	\$165
Thomas Wesp, AICP, GISP - Planning SME	\$160
Doug Lynch - BA, QA/QC	\$100
Steve Railsback - Sr GIS Software Dev	\$140
Jerrey Folds - GIS Developer	\$125
Etahn Christensen - GIS Developer	\$125
Kristen Koehn - Sr GIS Analyst	\$130
Chris Brewer - Data Developer	\$120
Chad Kostner - GIS Analyst	\$100
Blake Shanayda - GIS Analyst	\$90
Stefano Bossi - UI/UX Designer	\$100