APPENDIX A.1
Pricing for TXShare Cooperative Purchase Program Participants

Role	Final Fully Loaded Rate (USD/hr)
ERP Consultant	$75.95
Business Process Consultant	$80.40
Technical Support Specialist	$38.27
Project Manager	$70.62
Documentation Specialist	$37.20
Compliance & Security Consultant	$75.04
Systems Administrator	$62.01
Database Administrator	$91.07
Software Engineer (ERP Developer)	$95.55
ERP Functional Analyst	$74.82
Data Analyst	$51.08
Change Management Specialist	$75.92
Training Specialist	$47.50