

NCTOG Requirement	alliantgroup Role	Rate/hr	
		Onshore	Offshore
Application Development Application Maintenance and Support	Software Architect	\$160	\$125
	Dev Team Lead	\$120	N/A
	Developer	\$100	\$60
	UX/UI Designer	\$100	\$60
	Help Desk	\$100	\$60
	Business Analyst	\$80	N/A
	QA Team Lead / Tester	\$80	\$50
	QA Tester	\$65	\$40
Enterprise Architecture	vCIO	\$200	N/A
Tech Upgrade, Migration, and	Enterprise Architect	\$160	N/A
Transformation	Systems Engineer	\$140	N/A
Microsoft Maintenance and	Network Engineer	\$140	\$90
Support	Cloud Engineer	\$140	\$80
Project Management	Project Manager	\$140	\$100
	vCIO	\$200	N/A
	Network Architect	\$160	N/A
	Systems Engineer	\$140	\$90
Business Intelligence	Extract, Transform, Load (ETL) Architect	\$140	\$100
	Data Architect	\$160	\$100
	BI Report Developer	\$100	\$75
Products and Services, etc. (Cybersecurity)	vCISO	\$200	N/A
	Lead Penetration Tester	\$160	\$100
	Threat Hunter	\$160	N/A
	Senior Security Frameworks Assessor	\$140	\$80
	Security Analyst	\$140	\$80